Name of Program	Brief Description of Program	Overseeing Agency/ Organization	Timeframe/Duration	Guiding Laws/ Regulations	Eligible Population	Target Population	Service Level	Performance Metrics	Impact/ Outcomes	Key Limitations	Program Notes & Other Important Information	Sub-Grants and/or Funding	Program Contact	Funding Source	Amount of Funding (Annualized)
Training Nevadans for Careers	WiOA Title I - Inside the One-Stop - Adult and Dislocated Worker Program - Programs are dedicated to addressing workforce development needs and creating a pipeline of skilled and work-ready individuals in Northern Nevada's 13 counties. For Career Seeker: provide free access to educational and occupational training programs, covering all costs associated with training and supportive services needed to eligible individuals. For Employers: connect employers with skilled and work-ready candidates, offers customized solutions to build their own pipeline of talent and promote their employment opportunities throughout Northern Nevada. Key Services: Career exploration, post-secondary education; employability skill-success skills; digital skills; support services; individualized employment plan; comprehensive case management; paid work experience/on the job training; 50-75% wage reimbursed on the job training programs for employers. Sectors: Aerospace & Defense, Construction, Health Care & Medical Services, Information Technology, Manufacturing & Logistics, Mining and Materials, Natural Resources, Tourism, Gaming & Entertainment	Nevadaworks	Annual; fiscal year July June; 2-4 year duration		receiving public assistance,		Active Adult Clients: 205 Active Dislocated Worker Clients: 90	Adult: - Employment 2nd quarter after exit - 76.0% - Employment 4th quarter after exit - 70.0% - Median Earnings in the 2nd quarter after exit - \$5.700 - Credential attainment rate - 77% - Measureable skills gain - 62.5% Dislocated Worker: - Employment 2nd quarter after exit - 85.0% - Measureable skills gain - 62.5% - Median Earnings in the 2nd quarter after exit - 87.400 - Credential attainment rate - 82.5% - Measureable skills gain - 64.0%	On the job training wage reimbursement is its own welcomed conomic stimulus for many business partners. Successfully offered services without interruption during pandemic. Successfully implemented virtual engagement offerings as well as COVID-19 compliant in-person access. Swift ability to pivot our model and support/guide individuals in accessing services, training and employment in this virtual environment. Strengthened partnerships by way of promoting increased communications during this rapid changing environment.	services during the follow-up period. Many limitations of the Eligible Training Provider List (ETPL). The Self-Sufficiency definition and calculations often prevent an individual from being eligible for services.	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arena. For all programs there are concerns of duplication of services and the negative impact this continues to have on both the communities and providers. Additionally, concerns exist with the management and lack of functionality at the One-Stop/American Job Center	N/A	Denise L. Castle, CEO at (775) 461-3930 or deastle@join.org	Federal Department of Labor/State	Dislocated Worker: \$198,002
Training Nevadans for Careers	WIOA Title I-Outside the One-Stop - Adult and Dislocated Worker Program - Programs are dedicated to addressing workforce development needs and creating a piepline of skilled and work-ready individuals in Northerm Nevada's 13 counties. For Career Seeker: provide free access to educational and occupational training programs, covering all costs associated with training and supportive services needed to eligible individuals.	Nevadaworks	Annual; fiscal year July June; 2-4 year duration		receiving public assistance,	Individuals 18+ years , seeking career training. All nationalities. Emphasis - Low- income adults (as defined by the Lower	Adult Active Clients: 268 Dislocated Worker Active Clients 73	Adult: • Employment 2nd quarter after: exit - 76.0% • Employment 4th quarter after exit - 70.0% • Median Earnings in the 2nd quarter after exit - \$5.700	On the job training wage reimbursement is its own welcomed economic stimulus for many business partners. Successfully offered services without interruption during pandemic. Successfully	It is not allowable to pay for suppor services during the follow-up period. Many limitations of the Eligible Training Provider List (ETPL). The Self-Sufficiency definition and calculations often prevent an individual from being	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arena. For all programs there are concerns of duplication of services and the negative impact this continues to	N/A	Denise L. Castle, CEO at (775) 461-3930 or dcastle@join.org	Federal Department of Labor/State	of Adult: \$737,497 Dislocated Worker: \$213,333
Training Nevadans for Careers	WIOA Title I - Outside the One-Stop - Out of School Youth- Programs are dedicated to addressing workforce development needs and creating a pipeline of skilled and work-ready individuals in Northern Nevada's 13 counties. For Career Seeker: provide free access to educational and occupational training programs, covering all costs associated with training and supportive services needed to eligible individuals. For Employers: connect employers with skilled and work-ready candidates, offers customized solutions to build their own pipeline of talent and promote their employment opportunities throughout Northern Nevada. Key Services: Career exploration, post-secondary education; employability skills/success skills, digital skills; support services; individualized employment plan; comprehensive case management; paid work experience: up to 100% wage reimbursed on the job training programs for employers. Sectors: Aerospace & Defense, Construction, Health Care & Medical Services, Information Technology, Manufacturing & Logistics, Mining and Materials, Natural Resources, Tourism, Gaming & Entertainment	Nevadaworks	Annual; fiscal year July June; 2-4 year duration		Out of School Youth that are: seeking a career, economically disadvantaged	Young adults 17-24 years of age seeking career training or work experience. All nationalities. Emphasis - Low- income youth, (as defined by the Lower	Active Youth Clients: 53	- Education or training activities or employment in the 2nd quarte after exit – 65.0% - Education or training activities or employment in the 4th quarter after exit – 68.0% - Median Earnings in the 2nd quarter after exit – 68.0% - Median Earnings in the 2nd quarter after exit – 53.829 - Credential attainment rate – 56.0% - WEX (Work Experience) Components threshold – 35% - Quarterly & Annual program reports - Monthly & Annual financial reports - Enrollments within first 9 months	Work Experience wage reimbursement is its own welcomed economic stimulus for many business partners.	None at this time	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Newada and for more effective leadership in this arena. For all programs there are concerns of duplication of services and the negative impact this continues to have on both the communities and providers.	N/A	Denise L. Castle, CEO at (775) 461-3930 or deastle@join.org	Federal Department of Labor/State	f \$223,997
Training Nevadans for Careers	National Dislocated Worker Grant - Disaster Recovery Program- Inside the One-Stop - Time-limited funding that provides career and training services that focus on reskilling or upskilling dislocated workers with the prioritization of getting dislocated workers back into the workforce as well as temporary disaster- relief employment for necessary cleanup and humanitarian assistance needs. Same Key Services as WIOA program. Sectors: Aerospace & Defense, Construction, Health Care & Medical Services, Information Technology, Manufacturing & Logistics, Mining and Materials, Natural Resources, Tourism, Gaming &	Nevadaworks	Potential 2 year duration = Yr 1 Octobe 2020-June 2021; Yr 2 July 2021-June 2022		An individual temporarily or permanently laid off as a consequence of the COVID- 19 disaster. A self employee individual who became unemployed or significantly underemployed as a result of COVID-19.	impacted by COVID- 19	No active at this time	Employment 2nd quarter after exit - 83.0% - Employment 4th quarter after exit - 83.5% - Median Earnings in the 2nd quarter after exit - \$7,400 - Credential attainment rate - 82.5% - Measureable skills gain - 64.0%	TBD	TBD	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arena. For all programs there are concerns of duplication of services and the negative impact this continues to have on both the communities and providers.	N/A	Denise L. Castle, CEO at (775) 461-3930 or dcastle@join.org	Federal Department of Labor/State	f \$209,178
Training Nevadans for Careers	National Dislocated Worker Grant - Disaster Recovery Program- Outside the One-Stop - Time-limited funding that provides career and training services that focus on reskilling or upskilling dislocated workers with the prioritization of getting dislocated workers back into the workforce as well as temporary disaster- relief employment for necessary cleanup and humanitarian assistance needs. Same Key Services as WIOA program. Sectors: Aerospace & Defense, Construction, Health Care & Medical Services, Information Technology, Manufacturing & Logistics, Mining and Materials, Natural Resources, Tourism, Gaming & Entertainment	Nevadaworks	Potential 2 year duration = Yr 1 Octobe 2020-June 2021; Yr 2 July 2021-June 2022		An individual temporarily or permanently laid off as a consequence of the COVID- 19 disaster. A self employee individual who because unemployed or significantly underemployed as a result of COVID-19.	impacted by COVID- 19	No active at this time	Employment 2nd quarter after exit - 83.0% - Employment 4th quarter after exit - 83.5% - Median Earnings in the 2nd quarter after exit - 87,400 - Credential attainment rate - 82.5% - Measureable skills gain - 64.0% - Sector Training Participant costs threshold - 40%	TBD	TBD	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arena. For all programs there are concerns of duplication of services and the negative impact this continues to have on both the communities and providers.	N/A	Denise L. Castle, CEO at (775) 461-3930 or dcastle@join.org	Federal Department of Labor/State	Ī \$225,375
Training Nevadans for Careers	National Dislocated Worker Grant - Employment Recovery Program - Inside the One-Stop - Program aligns with JOIN's current Dislocated Worker programs and services - Program specifics to be announced, training scheduled for December 15, 2020.	Nevadaworks	Potential 2 year duration = Yr 1 December 2020-June 2021; Yr 2 July 2021- June 2022	Department of Labor WIOA, WISS/DETR and Nevadaworks	TBA - after December 15, 2020 training.	TBA - after December 15, 2020 training.	ТВА	ТВА	TBD	TBD	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arena. For all programs there are concerns of duplication of services and	N/A	Denise L. Castle, CEO at (775) 461-3930 or dcastle@join.org	Federal Department of Labor/State	Ē \$260,384
Training Nevadans for Careers	National Dislocated Worker Grant - Employment Recovery Program - Outside the One-Stop - Program aligns with JOIN's current Dislocated Worker programs and services - Program specifics to be announced, training scheduled for December 15, 2020. Sectors: Aerospace & Defense, Construction, Health Care & Medical Services, Information Technology, Manufacturing & Logistics, Mining and Materials, Natural Resources, Tourism, Gaming & Entertainment	Nevadaworks	Potential 2 year duration = Yr 1 December 2020-June 2021; Yr 2 July 2021- June 2022	Department of Labor WIOA, WISS/DETR and Nevadaworks	TBA - after December 15, 2020 training.	TBA - after December 15, 2020 training.	ТВА	ТВА	TBD	TBD	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arean. For all programs there are concerns of duplication of services and the negative impact this continues to have on both the communities and providers.	N/A	Denise L. Castle, CEO at (775) 461-3930 or dcastle@join.org	Federal Department of Labor/State	î \$231,991

Name of Program	Brief Description of Program	Overseeing Agency/ Organization	Timeframe/Duration	Guiding Laws/ Regulations	Eligible Population	Target Population	Service Level	Performance Metrics	Impact/ Outcomes	Key Limitations	Program Notes & Other Important Information	Sub-Grants and/or Funding	Program Contact	Funding Source	Amount of Funding (Annualized)
	Success Skills is integrated into all of JOIN's programs and provides individuals access to this programs Key Services of: Google digital skills training, employability and soft skills, including but not limited to resume development, interview skills, how to transition into new employment, how to keep a job, life/behavior skills and financial/budgeting skills.	Google	2 years	Agreed upon scope of work and number of clients served	All JOIN programs clients, students and participants, as well as general public that may fall within the followin categories: first-time job seekers, veterans, those in poverty, formerly	are either enrolled in a JOIN program or is a	164	Successful completion of course(s) and number of partipants served	Successful pivot to virtual training models and on-line access	N/A	N/A N		Denise L. Castle, CEO at (775) 461-3930 or dcastle@join.org	Google - Private	\$87,500 with one-time funds of \$175,000
	Career Bound NV (CBNV) expands existing JOIN Inc. services to include in-school youth. Beginning as early as 4th grade, the Career Bound NV division is dedicated to providing access to high quality career opportunities and training, focused on career exploration, career development (paid work experiences) and transition support. Career Bound NV facilitates this through a continuum of engaging activities spanning grades 4-16. Each activity develops student interest, raises awareness of personal ability, and strengthens the connection between classroom education and career readiness. Career Bound NV also engages employers in new ways, providing resources and expertise to develop unique programs to recruit, train and support potential employees. The CBNV model is intended to be scalable and sustainable in order to meet Nevada's growing workforce needs with local talent. JOIN's Career Bound NV program connects youth to meaningful career pathways through activities that: Promote meaningful interactions with professionals, *provide opportunities to develop technical, employability (soft) and personal success skills that are aligned with workforce demand, *prompt students to seek specific experiences, training, and certification opportunities during their K-12 experience,	Nevada Governor's Office of Science, Innovation and Technology (OSIT)	1 year	is State. Program is based on agreed upon scope of work and number of students served	K-12 students within partnered schools and/or school districts. Current program version is focused on Juniors and Seniors enrolled in Nevada State High School, Reno; Churchill County School District and Lyon County School District.	K-12 students	25	Engaged students complete program key components	Due to COVID-19 the timeframe and methodology had to transition. Renown pivoted as dit we and now the entire program is being conducted virtually which has enabled the rural students to have the same experience as Reno.	1 5	hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arena. More workforce development dollars need to be dedicated to K-12 Work Based Learning and Career Exploration engagment as it is key to Nevada's economic recover and long range success.		dcastle@join.org	Nevada Governor's Office of Science, Innovation and Technology - State	\$287,021
	Expand Career and Employability Training, Workforce Development Services and employment opportunities to Prison Reentry Court, Drug Re-entry Court and court ordered Sanction participants. Key Services: very similar to WIOA model = Comprehensive Case Management, employability, career and occupational skills training.	Second Judicial Court	4 years	Agreed upon scope of work and number of participants served	Participants referred directly from the Second Judicial Court team	Prision Re-entry, Drug Re-entry and Sanction ordered partipants of the Courts	52	Completion of contractual objectives and number of participants served	Much like our WIOA programs, due to COVID-19 and the closun of the courthouse, we pivoted without service interruption, and the entire program, including sanctions is being conducted virtually which has enabled this	e	This is a population of our community N that is starting to thrive under the influence of our comprehensive case model and other said services.			State	- Drug Court - \$75,000 Prision Court - 40,000, Sanctions is a fee for service program at \$100- \$150 per course