

Nevada Industry Sector Council Summary Chart



March + April 2022

Sector	Hard-to Fill Roles	Top Challenges	Job change since Feb 2020	Total Jobs	Median Annual Earnings	Share of Nevada total jobs in 2021	Opportunities	Other Notes
Logistics	Entry-level warehousing and material handling roles, but also supervisor and management roles, and highly technical roles	Competition for employees has driven wages up quickly and all are unsure where the "top" will be. Many have increased wages up to 20% over the last 6 months for the entry level floor jobs.	17,600	110,010	\$ 73,241	7.6%	Engage with traditionally underserved populations to elevate the work and strengthen the pipeline.	This sector has gained more jobs since 2020 than any other in Nevada and has far exceeded the national average for growth of this sector. This industry has a higher rate of quits than other industries; jobs with lower wages have higher turnover.
Technology	Skilled software developers, other specialized technical knowledge workers, qualified technology instructors.	Hard skills are one thing, but soft skills are also important for individuals to get a job and hit the ground running.	NA	74,584	\$ 77,591	5.2%	Develop partnerships with local employers to use local talent in the classroom, part time.	This industry can be difficult to define because technology is used across many different industries in many different ways.
Manufacturing	Entry-level and skilled workers. Maintenance technicians	Competition for skilled talent. Hard to find people that will show up for the interview, show up for the first day, and stay in the job.	4,000	60,079	\$ 86,496	4.2%	Provide incentives and support for adopting more automation and technology to relieve the pressure for entry-level workers.	The manufacturing sub-industries that are growing most quickly are also the highest wage sub-industries.
Health Care	Primary care doctors, specialists, nurse practitioners, physician assistants, nurses, CT and surgical technicians, IT positions, nursing/medical faculty/instructors, personal care assistants, certified nursing assistants, medical technicians, cardiovascular surgical technicians, entry-level and PhD scientists, lab technicians, phlebotomists, and hospital administrators.	<p>There is tremendous market competition and turnover is very high within the first year.</p> <p>They are looking for remote work which is challenging in this industry.</p> <p>Licensure delays – people who want to come here to work who are fully qualified and fully licensed in other states are deterred because the delays are too long.</p> <p>It's hard to attract higher level scientists because the local pipeline is small, and cost of living prevents folks from relocating.</p>	2,400	131,247	\$ 75,268	9.10%	<p>Would love to look at how to incentivize staff to work as instructors on a part-time basis.</p> <p>Loan repayment programs could help. House down payment help could also make a difference for young professionals.</p>	<p>Within Health Care nationally, there are more than double the number of hires than there are job postings.</p> <p>Many nursing schools require a 4.0 GPA for entry. We want to maintain a high bar to ensure high patient care but the nursing shortage is also contributing to low quality care.</p>