

## **Project SANDI NoFO FAQ**

What is the definition of a dislocated worker? What is the definition of an underemployed worker?

We basically mean a worker that lost their jobs due to COVID and are looking to get back into the workforce and/or grow their skills and better themselves in the workforce.

Are the instructional time consecutive weeks/hours or can they be broken into quarters?

The design of the grant was the 15 weeks max training. Stackable credentials can be considered, if, after the 15 weeks the participant would have the necessary skills to return to the workforce but they are continuing to grow their skillset.

Can the participant be employed upon program entry?

Yes, participants can be employed

What is the definition of just in time training?

The main purpose of this grant is to provide the quick (what we are calling the just in time trainings). We are not looking to fund say a bachelor's program but instead quick skills for a person to learn and/or move up in their workplace

"The training provider should be licensed in the state of Nevada." Does this pertain to a NV business license, or to a licensure from the Nevada Commission on Post-Secondary Education (CPE)?

What we are looking for is the business license and not requiring the CPE.

Can the funds be used for employers to upskill incumbent workers if they are underemployed?

Yes, this can be used for current workers

What is the criteria for the "underemployed" category?

We do not have to follow say the specific definition from DOL, but what we are looking for are individuals who say make less than \$37k/year, or say they are having to take care of their entire extended family and their current salary does not provide enough, or they have been in a position for a while but just needs a little training to move up that they have not been able to achieve due to their home situation. We basically mean a worker that lost their jobs due to COVID and are looking to get back into the workforce and/or grow their skills and better themselves in the workforce.

Can you please elaborate on what a licensed training provider in Nevada means? Licensed by which entity? If an entity is not licensed prior to the application deadline, would they be able to do so within the grant period if awarded?

What we are looking for is the business license to do work in Nevada (and to ensure we would be working with a legitimate entity). We are not requiring licensure from the Nevada Commission on Post-Secondary Education (CPE). Before we were to go in contract with an organization, we are looking for the license so if this is not available, we will need the organization to provide information in the proposal on their timeline.

The project narrative is limited to 10 pages. Are the letters from employers counted towards that page limit?

No, the page limit is for the narrative only and any letters of support are not included in this.

Is the salary per person or an average?

The salary needs to be tracked per person, not on an average of all the participants who go through the program.

How do you document citizenship? Document dislocated worker? Document underemployed worker?

This needs to be a part of the plan that is proposed in the program narrative. It is suggested that staff speak with individuals who want to be considered for SANDI funds to help determine their eligibility and they document this (in a spreadsheet, online portal, however the organization wants to).

What defines a new job seeker and are the ages of those potential participants a factor?

A new job seeker is someone who hasn't had a job, like a recent high school graduate who needs additional skills to get into the workforce. We are looking for people over 18 years old.

Can the program be less than 150 hours?

The purpose of Project SANDI is to provide quick yet meaningful training. If you have a program that say normally runs over 150 hours but you do a condensed version over winter break, this could be considered. We want to ensure participants receive valuable trainings that will help them in their career. Please contact Kristen Dwyer if your program normally runs under 150 hours to see if it can be considered.

Is the certificate industry recognized or a certificate of completion + employment ok?

The key thing with Project SANDI is we want to ensure people receive training that can help them in their current company (if applicable) but also for any future endeavors. So if the certificate the person receives is only applicable to the

company, it will be beneficial to maybe tie it into industry recognized credentials so that if an individual were to go to another organization, they still have the necessary skills.

Do letters of support add weight to the proposal? As far as scoring?

We do want to see letters of support from companies that show they have the need for workers with the skillsets that the participants will receive from the program. Additional letters that can vouch on the program's success may be taken into consideration with the team reviews the applications.

Do we email or send you a hard copy of the application?

Please only submit an electronic copy to Kristen Dwyer.

Can they be licensed by a different state?

We do need entities to be licensed in the state of Nevada. If you have questions or concerns on this, please contact Kristen Dwyer.

Also, does the school need to be licensed or the program? Example, NV Post-Secondary has the school approved but not the program we want to offer.

The program does not to be licensed on say the ETPL.

What are the payment terms expectations?

GOWINN processes payments on all of its grants on a reimbursement basis.

Do the training providers need to be on the ETPL list?

No, providers do not need to be on the ETPL list.

If we are applying for more than one area (example, Healthcare and IT) do we submit two applications? If you can offer training in both healthcare and IT do you complete one or two narrative/applications

Only need one application per organization.

How is GOWINN going to encourage partnership and collaboration from those submitting similar projects/programs through this competitive funding process? Have you had any thoughts about that?

Project SANDI is a collaborative statewide initiative with various state entities, the community colleges, workforce boards and libraries. Organization who apply for funding need to be aware of this and willing to work together to help Nevadans.

How do we verify proof of income or document underemployed or dislocated?

This needs to be a part of the plan that is proposed in the program narrative. It is suggested that staff speak with individuals who want to be considered for SANDI funds to help determine their eligibility.

Do you support any instruction of programs or revision of curriculum?

No, currently this NoFO is specific for tuition and fees only.

What would be the value of partnering with another organization?

We want to see that the training/skills the individuals participate in lead to jobs, so the value of partnering with companies is the letters of support saying they have positions opened for the skills the participants are learning.

If your organization already has a partnership with the NSHE community colleges (College of Southern Nevada, Great Basin College, Truckee Meadows Community College, Western Nevada College), please reach out to them prior to applying, as they have been allocated tuition funds from SANDI and your program might be included in this.

Are you expecting matching of funds or in-kind services?

There is no matching or in-kind required on this grant

Do we submit the pdf package to you via email or hard copy?

The PDF package needs to be emailed only to Kristen Dwyer, a hard copy is not needed.

Is the 37k wage an average or per person?

The \$37,000 wage is per person. A range can be used to poll that participants, so ask them if making say under \$36,999; \$37,000; \$37,001-\$45,000, etc.

If you have any questions, please contact Kristen Dwyer at [kdwyer@gov.nv.gov](mailto:kdwyer@gov.nv.gov). There will be one more informational session on Wednesday, November 3, 2021 at 9:00 am PST.

Participate via: <https://us02web.zoom.us/j/89777729762?pwd=Q3A0MEdLanlVTzNpanVKNlNremxuUT09>