

Labor Force Demographics

Additional Details on Selected Groups Presented to GWDB Barriers Subcommittee April 2023

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Prepared by the Research & Analysis Bureau



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High Unemployment Report

NRS 232.935 5(b) mandates the Governor's Workforce Investment Board require all applicable agencies which provide workforce services to coordinate efforts and resources in order to reduce the rate of unemployment for specific demographic groups when certain thresholds are met:

- 1. When the unemployment rate is at least double (200 percent) the rate of unemployment for the county as a whole.
- 2. When the unemployment rate is at least four percentage points higher than the rate of unemployment for the county as a whole.
- 3. When the unemployment rate has been higher than the rate of unemployment for the county as a whole for at least three consecutive years.

This report is produced quarterly and is published here:

https://nevadaworkforce.com/_docs/Other-Publications/Demographics-Report/Current-Release.pdf





Prior Analysis

Certain groups have persistently higher rates of unemployment, and often lower rates of labor force participation. Based on prior analysis, the following groups were selected for a more detailed analysis:

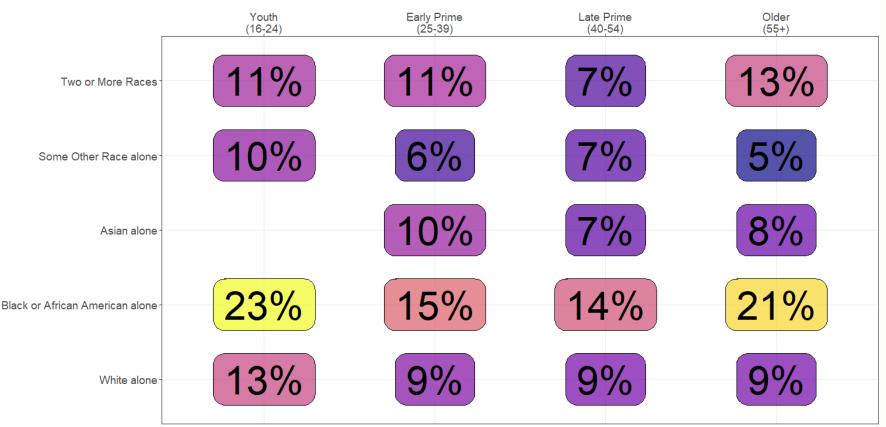
- Young black males in Southern Nevada
- Women with children
- People with disabilities

The following analysis will generally focus on the entire state of Nevada, to allow for the largest possible sample size.





Unemployment Rate by Age and Race, 2021 Average



Data from 2021 American Community Survey 1-year estimates. Derived from public use microdata



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Unemployment Rate by Age and Race, 2021 Average



Data from 2021 American Community Survey 1-year estimates. Derived from public use microdata



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Comparing Hours Worked and Employment Status by Age and Race Youth (16-24) Early Prime (25-39) Late Prime (40-54) Older (55-64) 40,000 30.000 40.45 20,000 41.11 10,000 8.24 34.16 1.46 3.89 38.56 5.34 8.89 16.37 15.41 15.02 0 400,000 300,000 40.31 40.81 200.000 39.97 100,000 32.58 3.49 3.74 6.58 4.07 16.98 17.66 16.12 17.54 0 Civilian employed, at work Civilian employed, at work Civilian employed, at work Civilian employed, at work Not in labor force Not in labor force Not in labor force Not in labor force Unemployed Unemployed Unemployed Unemployed



Individuals

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Blac

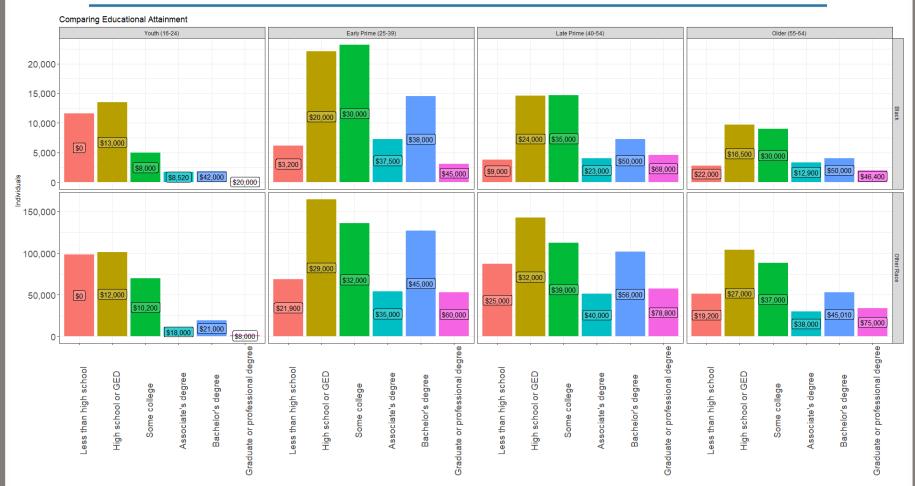
Other Race

Comparing Educational Attainment Youth (16-24) Early Prime (25-39) Late Prime (40-54) Older (55-64) 20.000 15,000 <mark>29.0%</mark> 30.4% Black 10,000 5,000 **34.5%** 40.0% 19.0% 29.9% 29.9% 31.4% 29.1% 9.5% 14.9% 8.0% 10.8% 13.2% 6.5% 4.7% 9.3% 7.8% 8.2% 4.0% 5.1% 5.4% 0.3<u>%</u> 9.1% Individuals 150,000 100,000 Other Race 27.3% 25.8% 22.5% 21.1% 20.3% 28.8% 50,000 32.7% 33.7% 18.4% 15.8% 23.2% 11.4% 8.9% 10.4% 8.8% 9.3% 14.2% 14.7% 9.4% 8.4% 6.3% 3.6% 0.5% 0 Graduate or professional degree Graduate or professional degree Graduate or professional degree Graduate or professional degree Less than high school ess than high school ess than high school. ess than high school High school or GED High school or GED High school or GED High school or GED Associate's degree Associate's degree Associate's degree Associate's degree 3achelor's degree 3achelor's degree 3achelor's degree Bachelor's degree Some college Some college Some college Some college



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All Youth, South

| \$722 | \$756 | \$1,309 | \$1,351 |
|--|---|---|---|
| Median Quarterly Earnings 1 Quarter After Exit | Median Quarterly Earnings 2 Quarters After Exit | Median Quarterly Earnings 3 Quarters After Exit | Median Quarterly Earnings 4 Quarters After Exit |

All Male Youth, South

| \$416 | \$445 | \$780 | \$862 |
|--|---|---|---|
| Median Quarterly Earnings 1 Quarter After Exit | Median Quarterly Earnings 2 Quarters After Exit | Median Quarterly Earnings 3 Quarters After Exit | Median Quarterly Earnings 4 Quarters After Exit |

All Black Male Youth, South

| \$244 | \$240 | \$382 | \$457 |
|--|---|---|---|
| Median Quarterly Earnings 1 Quarter After Exit | Median Quarterly Earnings 2 Quarters After Exit | Median Quarterly Earnings 3 Quarters After Exit | Median Quarterly Earnings 4 Quarters After Exit |



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Personal Income by Sex and Educational Attainment 200,000 150,000 30% Male 100.000 23% 18% 14% 50,000 8% 8% 0 - Originals 150.000 100,000 25% 24% 21% 50,000 11% 10% 9% 0 Graduate or professional degree Less than high school High school or GED Associate's degree Bachelor's degree Some college



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Personal Income by Sex and Educational Attainment 200.000 150,000 \$37,000 100,000 \$45,000 \$60,000 \$32,300 50.000 \$91,000 \$50,000 150,000 100,000 \$30,000 \$32,000 \$48,000 50.000 \$68,100 \$23,000 \$37,000 0 Graduate or professional degree Less than high school High school or GED Associate's degree Bachelor's degree Some college



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Personal Income by Sex and Educational Attainment 200.000 150,000 \$37,000 100,000 \$45,000 \$60,000 \$32,300 50.000 \$91,000 \$50,000 150,000 100,000 \$30,000 \$32,000 \$48,000 50.000 \$68,100 \$23,000 \$37,000 0 Graduate or professional degree Less than high school High school or GED Associate's degree Bachelor's degree Some college



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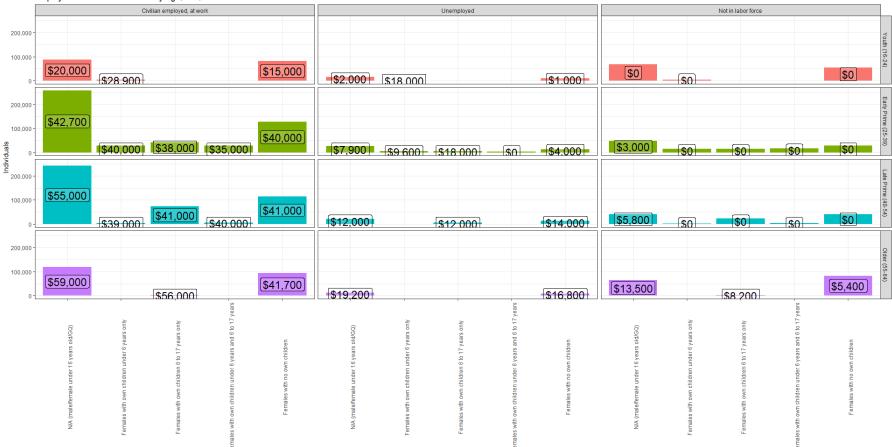
Employment Status by Age, Sex, and Presence of Children Civilian employed, at work Unemployed Not in labor force 200.000 Youth (16-24) 100,000 50% 47% 53% 43% 2% 56% 37% 3% 4% Early Prime (25-39) 200.000 53% 100.000 26% Individuals 9% 39% 23% 6% 6% 51% 25% 12% 14% 8% 11% 6% 12% Late Prime (40-54) 200,000 55% 100,000 26% 17% 37% 37% 54% 1% 1% 12% 32% 2% 21% 4% 200,000 Older (55-64) 100,000 55% 44% 55% 43% 59% 39% 1% 2% ears and 6 to 17 NIN 6 to 1 old/GQ) old/GQ) è 17 vears 17 years under 6 years under 6 years children /ears der 16 years children 6 to en 6 to dren B with ⁻emales vith **lith** \$ \$ ¥



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Employment Status and Income by Age, Sex, and Presence of Children





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All Participants

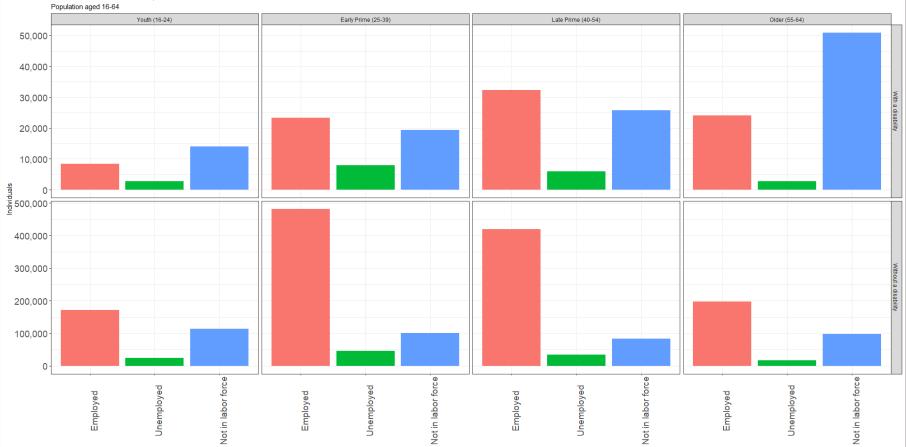
| \$2,332 Median Quarterly Earnings 3 Quarters Before Entry | | \$2,834 Median Quarterly Earnings 2 Quarters Before Entry | | \$2,332 Median Quarterly Earnings 1 Quarter Before Entry | | |
|---|-----------------------------|---|---|---|---|--|
| \$1,856 Median Quarterly Earnings 1 Quarter After Exit | \$1,794 Median Quarterly | Earnings 2 Quarters After Exit | \$2,156 Median Quarterly Earnings 3 Quarters Afr | ter Exit | \$1,997 Median Quarterly Earnings 4 Quarters After Exit | |
| All Single Parents | | | | | | |
| \$1,682 Median Quarterly Earnings 3 Quarters Before Entry | | \$1,996 Median Quarterly Earnings 2 Quarters Before Entry | | \$1,682 Median Quarterly Earnings 1 Quarter Before Entry | | |
| \$1,720 Median Quarterly Earnings 1 Quarter After Exit | \$2,058 Median Quarterly | Earnings 2 Quarters After Exit | \$2,359 Median Quarterly Earnings 3 Quarters Af | fter Exit | \$2,826 Median Quarterly Earnings 4 Quarters After Exit | |
| All Female Single Parents | | | | | | |
| \$1,497 Median Quarterly Earnings 3 Quarters Before Entry | | \$1,767 Median Quarterly Earnings 2 Quarters Be | fore Entry | \$1,497 Median Quarterly | Earnings 1 Quarter Before Entry | |
| \$2,073 Median Quarterly Farnings 1 Quarter After Exit | \$2,222 | | \$2,645 Median Quarterly Earnings 3 Quarters Af | | \$3,176 Median Quarterly Earnings 4 Quarters After Exit | |



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Labor Force Status for People with Disabilities



Dat from 1-year American Community Survey, public use microdata file



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Labor Force Status for People with Disabilities





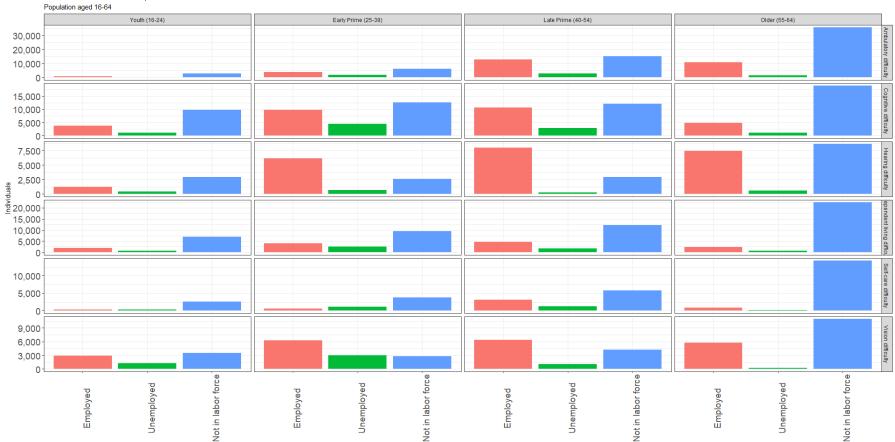
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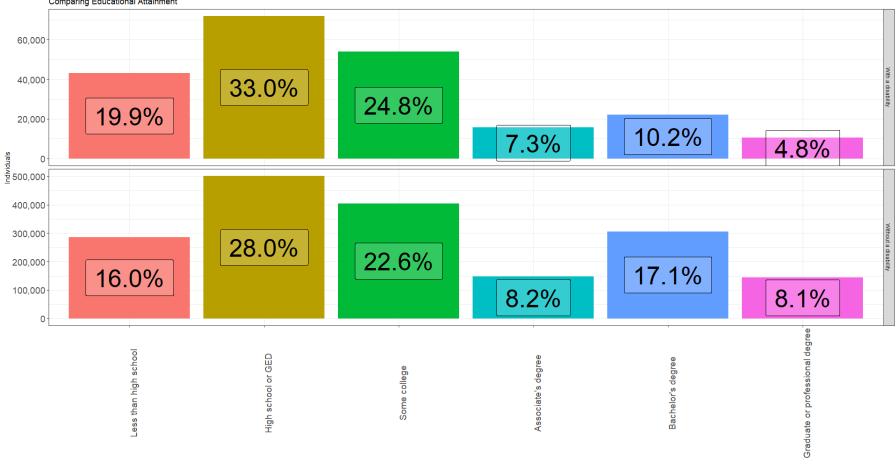
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Comparing Educational Attainment

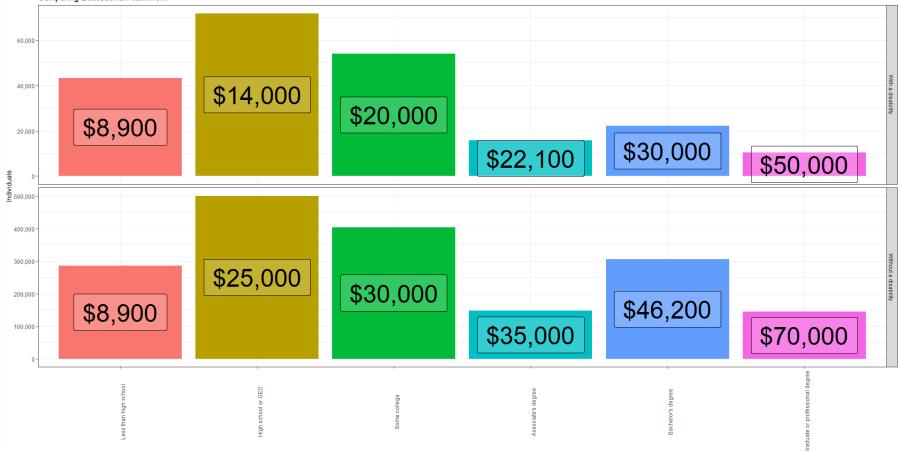




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