

# **Governor's Workforce Development Board State Plan Update**

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# State Plan Revision

- The main goal with the FY24-28 State Plan is to make it more than a compliance document.
- We also want to make it more of a comprehensive system approach instead of individual core partners responding to each federal prompt.

# Revision Progress

- Discussed and developed three overarching goals.
- The three overarching goals were approved by vote of the subcommittee.
- Katie Gilbertson set-up a Google site for the work group.
- Divided the joint portion of the state plan by section.
- Set-up tracking sheet for revisions.
- Members of the work group volunteered to work on revising sections.

# Overarching Goals

Goals that will set the stage for more specific goals and measurements within one or more separate documents to be used by the GWDB and core partners.

# Goal 1

Population: The Nevada Workforce System will increase participation targeting those historically underserved to decrease unemployment and increase labor participation.

Strategies:

1. Marketing services to organizations already serving the targeted populations.
2. Increase supportive services to remove barriers to employment.
3. Identify best practices within Nevada and other states.
4. Use braided funding to increase services available to historically underserved populations.
5. Expand the use of Apprenticeships
6. Strategies and how to Establish common practice on collecting barriers to employment.

Measurements:

1. Identify the baseline participation of historically underserved populations
2. Establish projections for future participation rates.
3. Track progress toward implementation of strategies.

# Goal 2

Alignment: The Nevada Workforce System will increase the operational alignment of services among required partners.

Strategies:

1. Assess activities provided, responsible partner, and the partner with the expertise to provide such activities. Strategies and how to measure?
2. Reduce duplication of efforts for each activity by identifying roles more clearly within the Nevada workforce system)
3. Identify those activities required by law vs additional activities and determine the value of specific activities provided that are not required. and who should deliver those activities.
4. Provide ongoing frontline training and make information readily available to all partners within the Nevada workforce system regarding the activities and roles of each partner.
5. will assess activities provided by each required partner and who is responsible or has the expertise.

Measurements:

1. Has the assessment of activities been completed?
2. Are multiple partners unnecessarily still providing the same activities?
3. Reporting to the Governor's Workforce Development Board is taking place.
4. Measure of participation in frontline training.

# Goal 3

Collaboration: The Nevada Workforce System will improve collaboration between required partners.

## Strategies:

1. Tracking and referral system.
2. Common intake.
3. increase referrals and co-enrollments between workforce system partners.
4. creation of innovative partnerships that braid funding.

## Measurements:

1. Number of referrals between core partners
2. Progress on common intake
3. Tracking of braided funding

# Tentative Timeframe

- Draft Approval from Governor's Workforce Development Board October 18, 2023.
- Post for Public Comment Approximately November 1, 2023, to January 1, 2024.
- Final Governor's Workforce Development Board Approval Approximately February 15, 2024.
- Approximately March 1, 2024, Submit to DOL and U.S. DOE.



# Questions

