

workforce **CONNECTIONS**
PEOPLE. PARTNERSHIPS. POSSIBILITIES.

Connecting Employers to a Ready Workforce

WorkforceBlueprint.org



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Southern Nevada's Industry Sector Partnerships

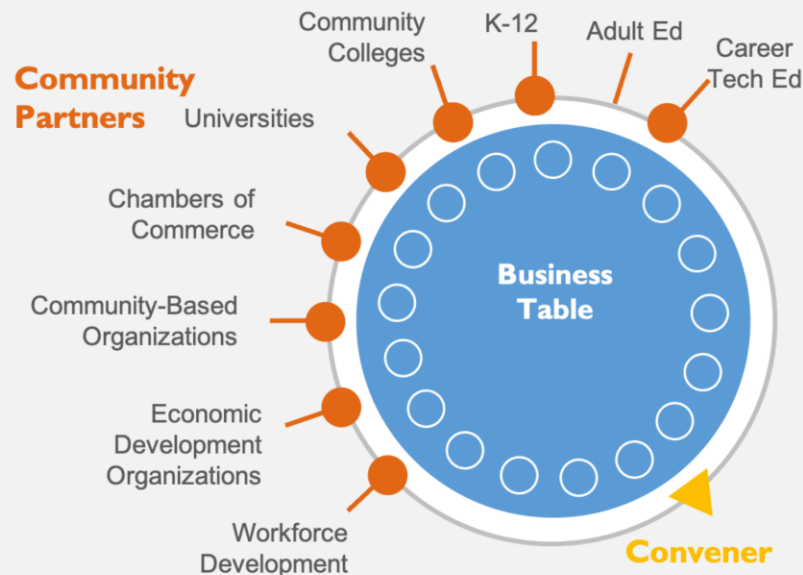
1. Healthcare Services
2. General & Advanced Manufacturing
3. Information & Communication Technologies
4. Transportation & Logistics Technologies
5. Clean Technologies
6. Business & Financial Services
7. Creative Industries

Next Generation Sector Partnerships

What Are Next Gen Sector Partnerships?

Next Generation Sector Partnerships are **partnerships of businesses, from the same industry and in a shared labor market region, who work with education, workforce development, economic development and community organizations** to address the workforce and other competitiveness needs of the targeted industry.

Next Gen Sector Partnerships Are...





Update:

- Reconvening all seven ISPs by the end of May
- Opportunities for collective impact
- EmployNV Business Hubs
- Incumbent Worker Training Pilot (DETR)
- Recovery Pilot (CoLV)
- Online platform connecting employers to the classroom

INDUSTRY SECTOR PARTNERSHIPS

MISSION

Align the local talent development pipeline to effectively meet the needs of the region's target industries.

GOALS

1. **Increase engagement between industry and the talent development pipeline**
 - a. Regularly convene local employers from target industries and skill-acquisition partners.
 - b. Extract talent development needs from employers and identify opportunities for collective action across employers and industries.
 - c. Identify and build relationships with local industry sector leaders and increase the number of ISP employer members.
 - d. Host industry events to connect employers and job seekers.

2. Connect employers to available workforce development resources

- a. Increase the number of employers accessing resources in the workforce development system to include hiring, upskilling and retention assistance.
- b. Provide LVGEA-assisted businesses with timely and effective access to workforce development resources including WIOA funds dedicated for ISP activities.
- c. Regularly verify alignment between employer needs and available resources in the workforce development system to include non-WIOA dollars dedicated for ISP activities.
- d. Work with local chambers of commerce partners, via the LVGEA's Council of Chambers, on improving employer engagement.

3. Embed industry needs in the talent development pipeline

- a. Establish sustainable mechanisms in Elementary Schools to support early student exposure to occupations in target industry sectors.
- b. Increase opportunities in Middle and High Schools for meaningful exposure to career pathways in target industry sectors.
- c. Strengthen breadth and depth of industry-aligned skill-acquisition opportunities in post-secondary institutions.
- d. Increase youth internships, employer mentorships, teacher externships, student tours, employer visits and curriculum alignment to industry needs.

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