

Name of Program	Brief Description of Program	Overseeing Agency/ Organization	Timeframe/Duration	Guiding Laws/ Regulations	Eligible Population	Target Population	Service Level	Performance Metrics	Impact/ Outcomes	Key Limitations	Program Notes & Other Important Information	Sub-Grants and/or Funding	Program Contact	Funding Source	Amount of Funding (Annualized)
Training Nevadans for Careers	WIOA Title I - Inside the One-Stop - Adult and Dislocated Worker Program - Programs are dedicated to addressing workforce development needs and creating a pipeline of skilled and work-ready individuals in Northern Nevada's 13 counties. For Career Seeker: provide free access to educational and occupational training programs, covering all costs associated with training and supportive services needed to eligible individuals. For Employers: connect employers with skilled and work-ready candidates, offers customized solutions to build their own pipeline of talent and promote their employment opportunities throughout Northern Nevada. Key Services: Career exploration, post-secondary education; employability skills/success skills; digital skills; support services; individualized employment plan; comprehensive case management; paid work experience/on the job training; 50-75% wage reimbursed on the job training programs for employers. Sectors: Aerospace & Defense, Construction, Health Care & Medical Services, Information Technology, Manufacturing & Logistics, Mining and Materials, Natural Resources, Tourism, Gaming & Entertainment	Nevadaworks	Annual; fiscal year July-June; 2-4 year duration	Department of Labor WIOA Title 1; WISS/DETR and Nevadaworks	Individuals that are: economically disadvantaged, receiving public assistance, seeking a new career, receiving or has received unemployment benefits within the last 5 years.	Individuals 18+ years seeking career training. All nationalities. Emphasis - Low-income adults (as defined by the Lower Living Standard Level, 70% LLSIL, issued by the State of Nevada), English language learners, adult offenders, dislocated worker, adult physically disabled, veterans, homeless and COVID-19 effected.	Active Adult Clients: 205 Active Dislocated Worker Clients: 90	Adult: • Employment 2nd quarter after exit - 76.0% • Employment 4th quarter after exit - 70.0% • Median Earnings in the 2nd quarter after exit - \$5,700 • Credential attainment rate - 77% • Measureable skills gain - 62.5% Dislocated Worker: • Employment 2nd quarter after exit - 83.0% • Employment 4th quarter after exit - 83.5% • Median Earnings in the 2nd quarter after exit - \$7,400 • Credential attainment rate - 82.5% • Measureable skills gain - 64.0%	On the job training wage reimbursement is its own welcomed economic stimulus for many business partners. Successfully offered services without interruption during pandemic. Successfully implemented virtual engagement offerings as well as COVID-19 compliant in-person access. Swift ability to pivot our model and support/guide individuals in accessing services, training and employment in this virtual environment. Strengthened partnerships by way of promoting increased communications during this rapid changing environment.	It is not allowable to pay for support services during the follow-up period. Many limitations of the Eligible Training Provider List (ETPL). The Self-Sufficiency definition and calculations often prevent an individual from being eligible for services.	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arena. For all programs there are concerns of duplication of services and the negative impact this continues to have on both the communities and providers. Additionally, concerns exist with the management and lack of functionality at the One-Stop/American Job Center	N/A	Denise L. Castle, CEO at (775) 461-3930 or dcastle@join.org	Federal Department of Labor/State	Adult: \$869,201 Dislocated Worker: \$198,002
Training Nevadans for Careers	WIOA Title I - Outside the One-Stop - Adult and Dislocated Worker Program - Programs are dedicated to addressing workforce development needs and creating a pipeline of skilled and work-ready individuals in Northern Nevada's 13 counties. For Career Seeker: provide free access to educational and occupational training programs, covering all costs associated with training and supportive services needed to eligible individuals.	Nevadaworks	Annual; fiscal year July-June; 2-4 year duration	Department of Labor WIOA Title 1; WISS/DETR and Nevadaworks	Individuals that are: economically disadvantaged, receiving public assistance, seeking a new career, receiving or has received unemployment benefits within the last 5 years.	Individuals 18+ years seeking career training. All nationalities. Emphasis - Low-income adults (as defined by the Lower Living Standard Level, 70% LLSIL, issued by the State of Nevada), pregnant or parenting youth, aged out of foster care, school drop out, english language learners, youth offenders, youth physically disabled, veterans, homeless and COVID-19 effected.	Adult Active Clients: 268 Dislocated Worker Active Clients: 73	Adult: • Employment 2nd quarter after exit - 76.0% • Employment 4th quarter after exit - 70.0% • Median Earnings in the 2nd quarter after exit - \$5,700 • Credential attainment rate - 82.5% • Measureable skills gain - 64.0%	On the job training wage reimbursement is its own welcomed economic stimulus for many business partners. Successfully offered services without interruption during pandemic. Successfully implemented virtual engagement offerings as well as COVID-19 compliant in-person access. Swift ability to pivot our model and support/guide individuals in accessing services, training and employment in this virtual environment. Strengthened partnerships by way of promoting increased communications during this rapid changing environment.	It is not allowable to pay for support services during the follow-up period. Many limitations of the Eligible Training Provider List (ETPL). The Self-Sufficiency definition and calculations often prevent an individual from being eligible for services.	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arena. For all programs there are concerns of duplication of services and the negative impact this continues to have on both the communities and providers.	N/A	Denise L. Castle, CEO at (775) 461-3930 or dcastle@join.org	Federal Department of Labor/State	Adult: \$737,497 Dislocated Worker: \$213,333
Training Nevadans for Careers	WIOA Title I - Outside the One-Stop - Out of School Youth - Programs are dedicated to addressing workforce development needs and creating a pipeline of skilled and work-ready individuals in Northern Nevada's 13 counties. For Career Seeker: provide free access to educational and occupational training programs, covering all costs associated with training and supportive services needed to eligible individuals. For Employers: connect employers with skilled and work-ready candidates, offers customized solutions to build their own pipeline of talent and promote their employment opportunities throughout Northern Nevada. Key Services: Career exploration, post-secondary education; employability skills/success skills; digital skills; support services; individualized employment plan; comprehensive case management; paid work experience; up to 100% wage reimbursed on the job training programs for employers. Sectors: Aerospace & Defense, Construction, Health Care & Medical Services, Information Technology, Manufacturing & Logistics, Mining and Materials, Natural Resources, Tourism, Gaming & Entertainment	Nevadaworks	Annual; fiscal year July-June; 2-4 year duration	Department of Labor WIOA Title 1; WISS/DETR and Nevadaworks	Out of School Youth that are: seeking a career, economically disadvantaged, receiving public assistance, lack occupational or work readiness skills, basic education, or are receiving unemployment benefits. Living in a high poverty zip code.	Young adults 17-24 years of age seeking career training or work experience. All nationalities. Emphasis - Low-income youth, (as defined by the Lower Living Standard Level, 70% LLSIL, issued by the State of Nevada), pregnant or parenting youth, aged out of foster care, school drop out, english language learners, youth offenders, youth physically disabled, veterans, homeless and COVID-19 effected.	Active Youth Clients: 53	• Education or training activities or employment in the 2nd quarter after exit - 65.0% • Education or training activities or employment in the 4th quarter after exit - 68.0% • Median Earnings in the 2nd quarter after exit - \$3,829 • Credential attainment rate - 56.0% • WEX (Work Experience) Components threshold - 35% • Quarterly & Annual program reports • Monthly & Annual financial reports • Enrollments within first 9 months	Work Experience wage reimbursement is its own welcomed economic stimulus for many business partners. Successfully offered services without interruption during pandemic. Successfully implemented virtual engagement offerings as well as COVID-19 compliant in-person access. Swift ability to pivot our model and support/guide individuals in accessing services, training and employment in this virtual environment. Strengthened partnerships by way of promoting increased communications during this rapid changing environment.	None at this time	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arena. For all programs there are concerns of duplication of services and the negative impact this continues to have on both the communities and providers.	N/A	Denise L. Castle, CEO at (775) 461-3930 or dcastle@join.org	Federal Department of Labor/State	\$223,997
Training Nevadans for Careers	National Dislocated Worker Grant - Disaster Recovery Program - Inside the One-Stop - Time-limited funding that provides career and training services that focus on reskilling or upskilling dislocated workers with the prioritization of getting dislocated workers back into the workforce as well as temporary disaster-relief employment for necessary cleanup and humanitarian assistance needs. Same Key Services as WIOA program. Sectors: Aerospace & Defense, Construction, Health Care & Medical Services, Information Technology, Manufacturing & Logistics, Mining and Materials, Natural Resources, Tourism, Gaming & Entertainment	Nevadaworks	Potential 2 year duration = Yr 1 October 2020-June 2021; Yr 2 July 2021-June 2022	Department of Labor WIOA, WISS/DETR and Nevadaworks	An individual temporarily or permanently laid off as a consequence of the COVID-19 disaster. A self employed individual who became unemployed or significantly underemployed as a result of COVID-19.	Dislocated worker impacted by COVID-19	No active at this time	Employment 2nd quarter after exit - 83.0% • Employment 4th quarter after exit - 83.5% • Median Earnings in the 2nd quarter after exit - \$7,400 • Credential attainment rate - 82.5% • Measureable skills gain - 64.0%	TBD	TBD	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arena. For all programs there are concerns of duplication of services and the negative impact this continues to have on both the communities and providers.	N/A	Denise L. Castle, CEO at (775) 461-3930 or dcastle@join.org	Federal Department of Labor/State	\$209,178
Training Nevadans for Careers	National Dislocated Worker Grant - Disaster Recovery Program - Outside the One-Stop - Time-limited funding that provides career and training services that focus on reskilling or upskilling dislocated workers with the prioritization of getting dislocated workers back into the workforce as well as temporary disaster-relief employment for necessary cleanup and humanitarian assistance needs. Same Key Services as WIOA program. Sectors: Aerospace & Defense, Construction, Health Care & Medical Services, Information Technology, Manufacturing & Logistics, Mining and Materials, Natural Resources, Tourism, Gaming & Entertainment	Nevadaworks	Potential 2 year duration = Yr 1 October 2020-June 2021; Yr 2 July 2021-June 2022	Department of Labor WIOA, WISS/DETR and Nevadaworks	An individual temporarily or permanently laid off as a consequence of the COVID-19 disaster. A self employed individual who became unemployed or significantly underemployed as a result of COVID-19.	Dislocated worker impacted by COVID-19	No active at this time	Employment 2nd quarter after exit - 83.0% • Employment 4th quarter after exit - 83.5% • Median Earnings in the 2nd quarter after exit - \$7,400 • Credential attainment rate - 82.5% • Measureable skills gain - 64.0% • Sector Training Participant costs threshold - 40%	TBD	TBD	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arena. For all programs there are concerns of duplication of services and the negative impact this continues to have on both the communities and providers.	N/A	Denise L. Castle, CEO at (775) 461-3930 or dcastle@join.org	Federal Department of Labor/State	\$225,375
Training Nevadans for Careers	National Dislocated Worker Grant - Employment Recovery Program - Inside the One-Stop - Program aligns with JOIN's current Dislocated Worker programs and services - Program specifics to be announced, training scheduled for December 15, 2020.	Nevadaworks	Potential 2 year duration = Yr 1 December 2020-June 2021; Yr 2 July 2021-June 2022	Department of Labor WIOA, WISS/DETR and Nevadaworks	TBA - after December 15, 2020 training.	TBA - after December 15, 2020 training.	TBA	TBA	TBD	TBD	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arena. For all programs there are concerns of duplication of services and the negative impact this continues to have on both the communities and providers.	N/A	Denise L. Castle, CEO at (775) 461-3930 or dcastle@join.org	Federal Department of Labor/State	\$260,384
Training Nevadans for Careers	National Dislocated Worker Grant - Employment Recovery Program - Outside the One-Stop - Program aligns with JOIN's current Dislocated Worker programs and services - Program specifics to be announced, training scheduled for December 15, 2020. Sectors: Aerospace & Defense, Construction, Health Care & Medical Services, Information Technology, Manufacturing & Logistics, Mining and Materials, Natural Resources, Tourism, Gaming & Entertainment	Nevadaworks	Potential 2 year duration = Yr 1 December 2020-June 2021; Yr 2 July 2021-June 2022	Department of Labor WIOA, WISS/DETR and Nevadaworks	TBA - after December 15, 2020 training.	TBA - after December 15, 2020 training.	TBA	TBA	TBD	TBD	At the highest levels of influence, I am hopeful for a more robust understanding of the Workforce Development system in Nevada and for more effective leadership in this arena. For all programs there are concerns of duplication of services and the negative impact this continues to have on both the communities and providers.	N/A	Denise L. Castle, CEO at (775) 461-3930 or dcastle@join.org	Federal Department of Labor/State	\$231,991

