

Workforce Connections: WIOA Title I

Adult, Dislocated Worker and Youth

Job Training and Related Services to Unemployed or Underemployed

General quarterly updates since the last update in February 2023.

- **American Job Centers** - As part of the state's ongoing efforts to align the public workforce system, the Department of Employment, Training and Rehabilitation announced that effective immediately, all of the state's public partners will align as a part of the EmployNV system. The Nevada JobConnect offices and One-Stop Career Centers are now called EmployNV Career Hubs. While EmployNV Career Hubs will help job seekers, EmployNV Business Hubs will help businesses, and EmployNV Youth Hubs will help youth. This change will eliminate confusion and enable staff to streamline services but will not change opportunities available for youth, job seekers and businesses. All offices continue to provide a hybrid approach to both in-person and virtual service delivery.
- **Procurement of Workforce Innovation and Opportunity Act (WIOA) Title I funds to staff American Job Centers** – Workforce Connections (WC) issued a Request for Proposal (RFP) for WIOA Title I employment and training services (one-stop operator, adult, dislocated worker and youth) in October, 2022. As a result, WC received 21 proposals in December. The evaluation and funding recommendation process is currently underway and the Local Elected Officials' Consortium will review the WC Board recommendations in early April. The projected awards total is \$19.4M with awarded contracts starting on July 1, 2023.
- **Upskill - Incumbent Worker Training** – In 2022, the State of Nevada Department of Employment, Training and Rehabilitation awarded Workforce Connections \$500,000 and an additional \$1,000,000 in 2023 for an Incumbent Worker Training Pilot Program. The funds will help employers upskill current employees resulting in either a promotion, title change, wage increase or layoff aversion. The pilot is scheduled to run thru June 30, 2026. As of this report, IWT contracts have been executed with four employers, obligating almost \$30,000 to upskill and provide opportunity for six employees. An additional nine businesses are currently in the IWT pipeline.
- **Recover – City of Las Vegas ARPA** - In 2022, the City of Las Vegas awarded Workforce Connections \$1,000,000 in American Rescue Plan Act (ARPA) funding to serve COVID-19 affected business. The pilot program helps City of Las Vegas small businesses by providing funding to alleviate and address pandemic related issues including but not limited to hiring, training, employee retention, operations, and others. The pilot is scheduled to run thru June 30, 2024. The pilot has obligated \$70,000 to seven businesses, primarily to help upskill and retain current employees. An additional 14 businesses are currently being reviewed for eligibility.
- **Clark County Recovery Funds** - Clark County intends to award Workforce Connections \$4,000,000 in recovery funds to assist individuals and families in transitional housing with employment and training services. WC will collaborate with county agencies, non-profits, and programs that provide transitional housing services, on location. WC continues to work with the county on

completing the execution of the agreement. The funding will be available thru December 31, 2024.

- **Hiring Events** - WC, Department of Employment, Training and Rehabilitation (DETR), elected officials, and local jurisdictions continued to collaborate and host hiring fairs for Southern Nevadans. The annual Spring Job Fair hosted by Clark County Commissioners Jim Gibson and Tick Segerblom took place on March 24, 2023 at the Las Vegas Convention Center West Hall with 135 employers and more than 2,800 attendees. Over 300 participants received job offers with an additional 1,900 job offers which are pending. Job fairs for the remainder of the year are planned, which include a Veterans Hiring Event and a Fall Job Fair at Sahara West Library, in collaboration with DETR and the Las Vegas Clark County Library District.
- **Regional Industry Sector Partnerships** – In the first quarter of 2023, Workforce Connections held convenings for Industry Sector Partnerships in Healthcare Services, General and Advanced Manufacturing, and Information and Communication Technologies. Employers were provided an overview of collective action items completed since the launches in 2022, connected to funding for the recovery and upskill pilots, and participated in multiple hiring fairs within the public workforce development system. Employers further defined lists of collective action items for 2023.
- **Student Showcase** - WC and the Clark County School District collaborated on the first ever Student Showcase to highlight the award-winning Robotics Team at Cimarron Memorial High School. Approximately 30 regional employers in the fields of IT, Healthcare, Manufacturing, Clean Technologies and Transportation and Logistics were on hand to meet with students, offer internships and job opportunities.
- **National Association of Workforce Boards (NAWB) Conference** – Members of WC Board and Local Elected Officials Consortium attended the NAWB Forum in March 2023, in Washington D.C. The Forum is the nation’s largest annual workforce development conference and provides the opportunity for leaders, stakeholders and policymakers to share best practices and drive positive change in the public workforce development system.
- **Regional Young Women’s Leadership Expo** – The Regional Young Women’s Leadership Expo is an annual event designed to ignite a spark in young leaders in grades 6 through 12 around the southern Nevada region. The purpose of the Regional Young Women’s Leadership Expo is to empower girls who may not typically be selected for leadership roles. Using partnerships with public, private, home, and charter school programs in Southern Nevada, 350 young women have been identified who will be empowered by intentional programming. All programming and activities were developed in collaboration with the youth steering committee and community leaders. The goal is to embolden these young leaders to step fully into their potential.

- **New EmployNV Career Hubs and Youth Hubs** – WC continues to expand access points with the addition of new EmployNV Career Hubs and Youth Hubs. On April 12, during Second Chances Month, there will be a ribbon cutting of the EmployNV Career Hub @ HOPE for Prisoners. In May, the EmployNV Youth Hub @ Movement Fitness will open and in June the EmployNV Youth Hub @ Alexander Library will open.
- **Partnership with Go Daddy for Microbusinesses** - Workforce Connections and GoDaddy are partnering to implement world-class training for local micro-businesses through their Venture Forward initiative. GoDaddy launched a multi-year research project to study the impact microbusinesses have on the U.S. economy. They will take the data and empower everyday entrepreneurs around the world by providing all the help and tools to succeed online and in person. GoDaddy will offer specific training to aid microbusinesses in creating a presence. The first convening took place on August 4th, 2022.
- **Nevada Youth First (NYF) Pilot Program** - In collaboration with DHHS, Help of Southern Nevada, and the Center for Applied Management Practices (CAMP), this collaborative pilot program focuses on recruiting young adults and adults who are interested in developing a career pathway in childcare. While in the program, participants are provided with career guidance, training, mentoring, wrap-around services, employment services, stipends and incentives for participation and program goals met, and options for continued education within this field. Starting in 2023, NYF has partnered with Spiral Up, an early childhood workforce development program run by the University of Nevada Reno. This program provides participants with a 7-week long training and mentoring to earn credentials within this field. In addition, opportunities also exist for participants to complete their Child Development Associate Credential. Within this current program year, HELP has enrolled 28 new participants into the NYF program. This program is set to continue through September 30, 2023, but may extend past September depending on availability of additional funding.
- **Partnership and Co-location with The Harbors** – Workforce Connections Title I Youth providers: Equus Workforce Services, Help of Southern Nevada, and C2 GPS, are all co-located within 5 Harbors aimed at providing services and resources to youth and families in need. The Harbors not only act as a diversion from the juvenile justice system, but a conduit to community resources and workforce development services. This partnership provides youth between the ages of 14-18 and their families access to education, training, and employment opportunities crucial to removing barriers to employment and building sustainable futures. Since commencing February 2022, our Title I providers have received 239 youth referrals and 26 adult referrals.

Any COVID-related news/updates related to Title I.

- **National Dislocated Worker Grant (DWG) Disaster Recovery and Employment Recovery** – DWG funding has been deployed to provide employment and training services to dislocated workers. WC continues to work with the service providers to establish outreach strategies to individuals and employers and provide ongoing technical assistance.
 - The DWG is a joint effort between Nevadaworks, WC and DETR.
 - DWG funding totals \$10.4 million in Southern Nevada for the period July 1, 2020, through September 30, 2022.
 - DOL has approved no-cost extensions for both DWG programs. A no-cost extension was approved through June 30, 2023 for Disaster Recovery, and Employment Recovery was approved through September 30, 2023.
 - The DWG targets 1,300 individuals and has been used to fund career and training services for 1,276 participants as of March 31, 2023.

Any information on service providers that can be shared.

- **Enrollment Pace** – Year over year through March, the enrollments for formula Adult and Dislocated Worker (ADW) programs are up 19.1%. Year over year increases in ADW enrollments are offset by declining enrollments in DWG funding. When accounting for the DWG funded enrollments, total enrollments are down 6.1%. Youth program enrollments are up 160.7% year over year.
- **WIOA Adult and Dislocated Worker Programs** – ADW programs in the One-Stop System continue to experience a significant increase in requests for assistance from job seekers. Services continue to be provided in a hybrid model between in-person and virtually. In-person services are made available at 22 different locations including libraries, the Historic Westside School, CSN campuses and EmployNV Career Hubs operated by DETR. WIOA Title I services are also provided in-person and virtually in rural areas of Nye, Esmeralda, and Lincoln County.
- **WIOA Youth** – Youth programs continue to operate in a hybrid model with both in-person and virtual services available. Youth enrollments have significantly improved, outpacing enrollments from the previous year. EmployNV Youth Hub staff continued to work closely with community partners and local businesses to find employment and work experience opportunities for youth participants. In partnership with CCSD, EmployNV Youth Hub Career coaches were placed in six (6) CCSD schools throughout the Valley which includes Chaparral High School, Global Community High School/CTTA, Centennial High School, Desert Oasis High School, Desert Rose High School, and Legacy High School. The goal is to provide in-school youth connections to careers, employment, and vocational options.

Any relevant and/or recent performance measure that can be shared. (see performance report on next page)

- **Adult and Dislocated Worker Performance Indicators** – Data for 3Q of PY22 indicates that WC is meeting or exceeding all Adult and Dislocated Worker Performance Indicators.
- **Youth Performance Indicators** – Youth performance indicators have improved in PY22. Youth 2Q and 4Q employment rates, median earnings and measurable skill gains are meeting or exceeding the local negotiated rate. WC is monitoring measurable skills gains and credential rate and providing guidance to improve both performance indicators. Monthly reporting, technical assistance, and specialized trainings will continue to be provided as need to ensure performance indicators are met for PY22.

Workforce Connections
Actual Achievement Rate and Percentage of DOL Negotiated Rate Attained
PY2022-Q3 Rolling 4 Quarters
4/1/2022 Through 03/31/2023

Adult					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	78.8%	74.4%	\$7,574	76.8%	68.6%
Local Negotiated Rate	68.2%	62.5%	\$5,722	73.7%	56.8%
% of Neg. Rate Attained	115.5%	119.0%	132.4%	104.2%	120.8%

Dislocated Worker					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	80.4%	78.5%	\$8,465	84.8%	65.8%
Local Negotiated Rate	74.5%	76.3%	\$8,500	83.0%	70.2%
% of Neg. Rate Attained	107.9%	102.9%	99.6%	102.2%	93.7%

Youth					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	67.5%	65.8%	\$3,399	27.0%	45.9%
Local Negotiated Rate	61.5%	57.5%	\$3,270	44.5%	50.2%
% of Neg. Rate Attained	109.8%	114.4%	103.9%	60.7%	91.4%

Key

Exceeding	Over Negotiated
Meeting	Within 10% of Negotiated
Failing	Below 90% of Negotiated

Any upcoming initiatives and/or plans for the program.

- **Small Business Resource Fair** – WC is partnering with the Nevada Department of Business & Industry, along with the Department of Training, Employment & Rehabilitation (DETR), and the Las Vegas-Clark County Library District (LVCCLD) to host the second Nevada Small Business Resource Fair on May 3, 2023 at the Sahara West Library.
- **RTC Youth Outreach Campaign Launch** - Workforce Connections will partner with the Southern Nevada Regional Transportation Commission (RTC) to increase the visibility of no-cost employment and training help for youth ages 16 to 24 via the EmployNV Youth Hubs. The RTC will donate creative design services and advertising space on shelters and inside Southern Nevada public buses to help area youth connect with career coaches. The campaign will help reach the approximately 46,000 disconnected youth in Clark County. The RTC will also provide bus passes to help overcome the transportation barrier many youth encounter before being able to enroll in WIOA programming officially.
- **Industry Sector Partnerships** – In the second quarter of 2023, WC will hold convenings for Transportation and Logistics Technologies, Clean Technologies, Business and Financial Services, and Creative Industries.