

WIOA Title III

Amendment to the Wagner-Peyser Act of 1933 (W-P)
Employment Services (ES)/ Labor Exchange

Title III/W-P performance indicators First Quarter 2022 Highlights:

Performance Indicator	PY 2021 Negotiated Level	90% Compliance Level	PY 2021 Q3(1/1/2022 – 3/31/2022) Actuals
Employment Rate 2 nd Quarter after Exit	73.3%	66%	65.5%
Employment Rate 4 th Quarter after Exit	72.3%	65%	63.4%
Median Earnings 2 nd Quarter after Exit	\$5400	N/A	\$5,574

1. **Number of Job Seekers Registered for employment services-** Monthly Goal: 9,000

- **January 2022:** 2,512 (72% lower than planned monthly goal)
- **February 2022:** 2,237 (75% lower than planned monthly goal)
- **March 2022:** 2,316 (74% lower than planned monthly goal)

2,316 job seekers registered in March is 74% lower than the planned goal of 9,000. The improving economy with less people looking for work corresponds to the significant decline in the unemployment insurance rate (5.1% in February 2022).

2. **Number of Job Referrals-** Monthly Goal: 6060

- **January 2022:** 2817 (54% lower than planned monthly goal)
- **February 2022:** 3018 (50% lower than planned monthly goal)
- **March 2022:** 3446 (43% lower than planned monthly goal)

3,446 job referrals made in March is 43% less than the planned goal of 6,060. Field Offices reopened to the public in October and traffic is gradually increasing. In addition, the low unemployment insurance rate has significantly decreased the number of job seekers.

3. Number of Job Placements- Monthly Goal: 965

- **January 2022:** 306 (68% lower than planned monthly goal)
- **February 2022:** 254 (74% lower than planned monthly goal)
- **March 2022:** 431 (55% lower than planned monthly goal)

431 job placements in March is 55% less than the planned goal of 965. The lower number of placements corresponds to the lower number of referrals. It should be noted that this is the highest number of placements since March 2019 (794).

4. Number of Business Job Openings- Monthly Goal: 3,950

- **January 2022:** 7,035 (78% higher than planned monthly goal)
- **February 2022:** 6,718 (70% higher than planned monthly goal)
- **March 2022:** 8,232 (108% higher than planned monthly goal)

8,832 job openings listed in March is 108% higher than the planned monthly goal of 3,950. The high number of openings corresponds to the high number of job listings. Many businesses are short staffed and have multiple openings for each position due to the low unemployment rate. In addition, many job seekers left the workforce either due to childcare and/or health concerns, early retirement, or finding alternative methods of income.

5. Number of Business Job Listings- Monthly Goal: 1,565

- **January 2022:** 3,442 (120% higher than planned monthly goal)
- **February 2022:** 3,462 (121% higher than planned monthly goal)
- **March 2022:** 3,411 (118% higher than planned monthly goal)

3,411 jobs listed in March is 118% higher than the planned goal of 1,565. Businesses are expanding to meet customer demand as COVID-19 transmission rates decrease and restrictions loosen. At the same time a significant decrease in the unemployment rate with fewer job seekers to fill openings drives the higher number of listings.

General quarterly updates since the last full board meeting related to Title III.

BSO-North Hiring Event Highlights:

The Business Services Representatives at the Carson City JobConnect office hosted two hiring events for the United States Postal Service. There were 29 attendees for the two events. The USPS was hiring for PSE Sales & Services Associate \$18.69/hr., City Carrier Assistant \$18.98/hr. and Rural Carrier Associate \$19.06/hr. All the positions came with the following benefits: Medical, Dental, Vision, Vacation and Holidays.

The Northern Nevada Business Services Office hosted two events for Rocky Brands with a total of 22 attendees. The positions they were hiring for were Janitor - \$20/hour, Processor - \$20/hour, Coordinator, Order Waving - \$20/hour. Outbound Quality Control Inspector - \$20.50/hour. Transportation Routing Coordinator - \$20.50/hour, Processor - Operator - \$22/hour, Shipping Clerk - \$22.50/hour and Lead, Warehouse - \$26/hour. Rocky Brands pays all overtime hours worked double time and the offer Medical, Dental, Vision, Vacation and 401k.

The Northern Nevada Business Services Office hosted a hiring event for Panasonic Energy of North America (PENA). There were 14 attendees. PENA is hiring Material Handlers at \$18.15/hour, Entry Level Operator at \$18.50/hour, Machine Operator 1 at \$19.26/hour and Machine Operator 2 at \$20.12/hour. They offer a 10% shift differential for nights. They also offer benefits including Medical, Dental, Life Insurance, Vision, Child Care, Vacation, Holidays, Sick Leave, 401K and Uniform Allowance.

BSO-South Hiring Event Highlights:

We are in the midst of planning for Spring Job Fair 2022. This is in partnership with Clark County Commissioners' Segerblom and Gibson and Workforce Connections. Event planning began March 4, 2022. This is a huge event that we have partnered on for years. Over the last few years, we have co-hosted the event in the Spring and the Fall. As always, our office is in charge of registering employers for the event. For this Spring we are bringing together employers who have at least 5 job openings that pay \$18 or higher. Our goal is to have over 100 employers present.

Special Projects- new/updates related to Title III.

ROADS PROGRAM

The ROADS program (ROADS acronym- Realizing Opportunities for the American Dream to Success) is a great partnership opportunity between DETR and Western Nevada College (WNC); the goal is to assist the unemployed and underemployed Nevadans by providing short-term training/certifications for current occupations that are in high-demand. It is an opportunity for Nevadans to enhance their skills set and pursue a career, leading down the path of a higher earning power. WNC target industry programs are in manufacturing, healthcare, technology and building trades.

JobConnect's role is not only to refer candidates to the ROADS programs but also to provide employment services. As a candidate is close to the end of their certification, JobConnect is available to assist with resume preparation, interviewing skills, job search and job placements. Furthermore, we can enroll participants in our Career Enhancement Program (CEP) to assist with the costs with license fees or the cost of acquiring tools or uniforms- making the transition smoother for one to return to the workforce. Our partnership and goal is not only to find one a job, but to invest in one's career path giving them access and the opportunity to earn livable wages and the potential for advancement.

GROW WITH GOOGLE

National Association of State Workforce Agencies (NASWA) has partnered with Google to provide no cost access to 30,000 scholarships through the Google Career Certificate program to state workforce agencies. Google Career Certificates provide professional, self-paced online training in under six months for a career in the following high-growth fields: Data Analytics, IT Support, Project Management, Python and User Experience (UX) design. In November 2021, Nevada was invited as one of four states to join a soft launch of the Grow with Google Career Certificate Scholarship Program. Scholarships are made available by DETR through the Nevada JobConnect offices. Individuals interested in participating may visit their local JobConnect office in person or e-mail at GrowWithGoogle@detr.nv.gov, include their city of residence, and a JobConnect representative will contact them. There are currently 39 active Nevadan learners enrolled in at least one course and 53 individual

classes have been completed. Three have earned their certification and one individual has earned two certifications. Upon completing the certificate, graduates get no-cost access to career resources like coaching sessions, mock interviews and resume building tools including access to Big Interview. They also have the opportunity to connect with over 150 employers in the Google Career Certificates employer consortium.