

Agency Overview



We make sure Idaho works.

Established in October 2017 by Executive Order as an independent office under the Governor:

“Increase the role and responsibilities of an industry-driven Workforce Development Council to champion the development and implementation of a statewide, strategic workforce development plan that meets industries’ needs today and tomorrow.”

- Increase public awareness of and access to career education & training opportunities
- Improve the effectiveness, quality and coordination of programs and services designed to maintain a highly skilled workforce
- Provide for the most efficient use of federal, state and local workforce development resources

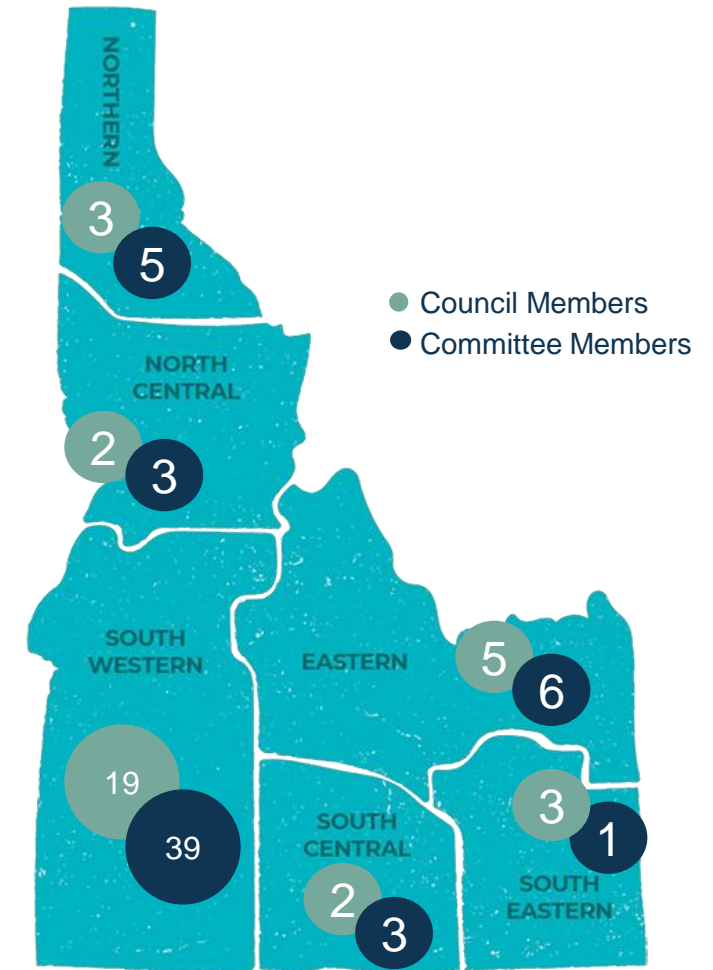


Who We Are

Established in 2017, the Council is made up of 37 Governor appointed members from throughout the state:

- 17 Idaho employers
- 10 state government representatives
- 7 workforce representatives
- A member from each chamber of the legislature, and a representative of the Governor.


Represented industry sectors include Healthcare, Construction, Technology, Aerospace, Energy, Finance, Professional Services, and Advanced Manufacturing. The Council also serves as the State Workforce Development Board.




WIOA Responsibilities

→ ↻ 🔍 law.cornell.edu/cfr/text/20/679.130

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> CHAPTER V—EMPLOYMENT AND TRAINING ADMINISTRATION, DEPARTMENT OF LABOR
> PART 679—STATEWIDE AND LOCAL GOVERNANCE OF THE WORKFORCE DEVELOPMENT SYSTEM UI AND OPPORTUNITY ACT
> Subpart A—State Workforce Development Board > § 679.130 What are the functions of the Stat

20 CFR § 679.130 - What are the functions of the State Workforce Development Board?

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§ 679.130 What are the functions of the [State](#) Workforce Development Board?

Back to 2017...

State Workforce Investment Board Responsibilities

**Strategic Plan:
Comprehensive,
Streamlined Workforce
Development System**

**Proven & Promising
Practices**

**Continuous
Improvement**

**Technology
Improvements**

**Accountability and
Program Oversight**

**Workforce Research
and Labor Market
Information**

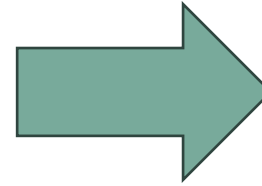
WIOA State Plan

The Council's work is focused on three strategic goals:

Goal #1 - Increasing the public awareness of and access to career education and training opportunities.

Goal #2 - Improving the effectiveness, quality, and coordination of programs and services designed to maintain a highly skilled workforce.

Goal #3 - Providing for the most efficient use of federal, state, and local workforce development resources.



Strategies for each Goal
"WDC's Strategic Plan"



WIOA State Plan
"Focus Areas"

1. Improve Public Awareness and Access to the Workforce System
2. Build workforce system capacity to receive participants with more significant barriers to employment
3. Service to Youth
4. Career Pathways/Sector Partnerships

Back to 2017...

State Workforce Investment Board Responsibilities

**Strategic Plan:
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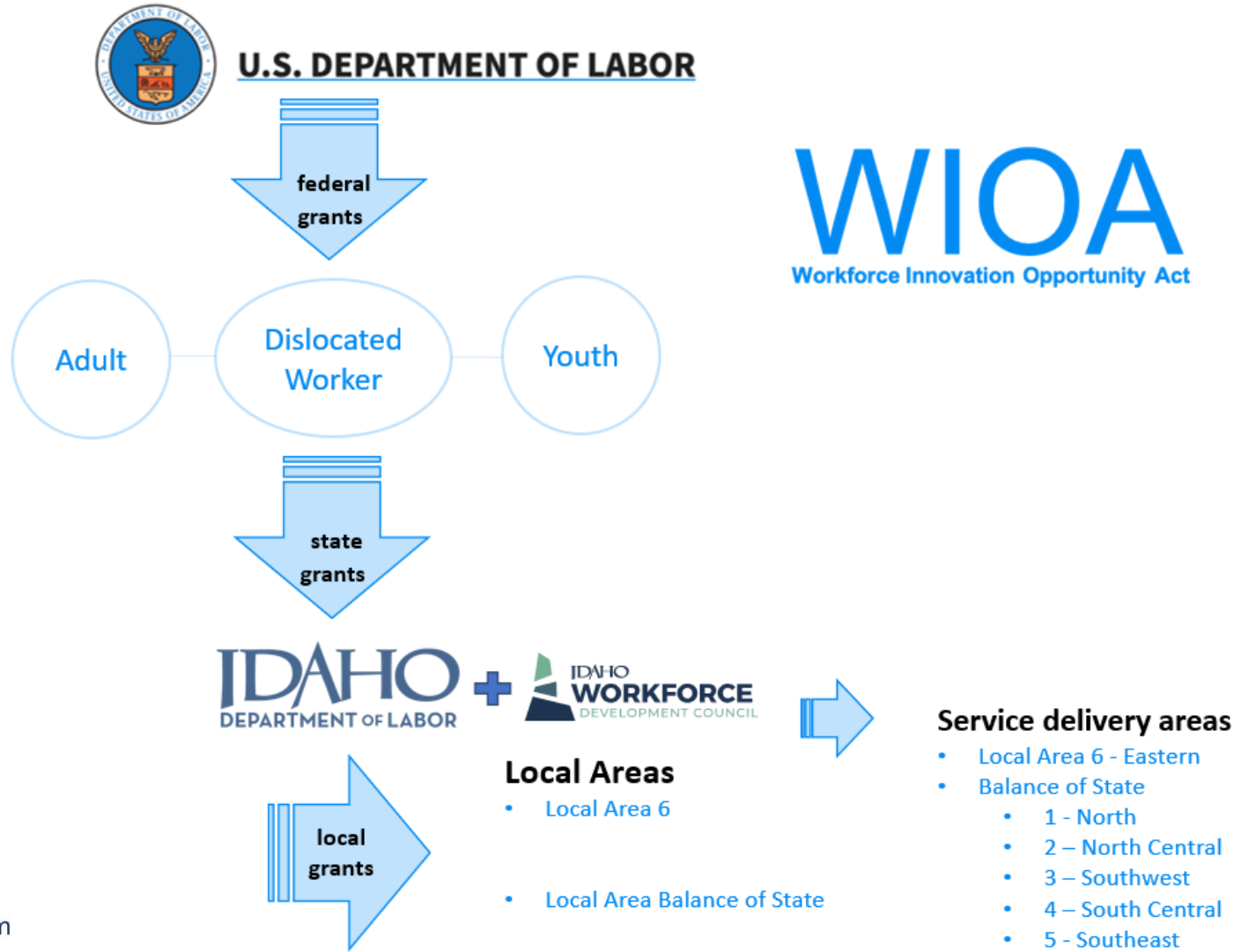
**Continuous
Improvement**

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and Labor Market
Information**

WIOA Funding (in layman's terms)



WIOA
Workforce Innovation Opportunity Act

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WIOA Funding (in layman's terms)



WIOA
Workforce Innovation Opportunity Act

IDAHO
DEPARTMENT OF LABOR

- up to 15% Governor's Reserve
- up to 25% Of Dislocated Worker for Rapid Response



Balance



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Governor's Reserve

WIOA Governor's Fund – 15% Set-Aside (of this 5% is for administrative costs) of WIOA grants (Adult, DW, and Youth)

Required Statewide Activities from WIOA Sections 129(b)(1) and 134(a)(2)

	Activity	Primary Responsibility	How it's accomplished
1	Rapid Response Activities - These cover the strategies and activities necessary to plan for and respond as quickly as possible following an announcement or notification of a permanent closure or mass layoff, a mass job dislocation resulting from a natural or other disaster, or the filing of a Trade Adjustment Assistance (TAA) petition. Rapid Response delivers services to enable dislocated workers to transition to new employment as quickly as possible.	IDOL as State Workforce Agency	WIOA Final Rule 20 CFR 682.310 stipulates that Rapid Response activities must be carried out by the State or an entity designated by the State. Services are coordinated by IDOL state-level coordinator with all local office/career centers ECIPTDA as appropriate.
2	Providing assistance to: <ul style="list-style-type: none"> A. State entities and agencies, local areas and one-stop partners in carrying out the activities described in the state plan, including the coordination and alignment of data systems used to carry out the requirements of the Act B. Local areas for carrying out the regional planning and service delivery efforts required under section 106(c) C. Local areas by providing information on and support for the effective development convening and implementation of industry or sector partnerships D. Local areas, one-stop operators, one-stop partners and eligible service providers, including the development and training of staff, which may include the development and training of staff to provide opportunities for individuals with barriers to employment to enter in-demand industry sectors or occupations and nontraditional occupations, the development of exemplary program activities and the provision of technical assistance to local areas that fail to meet local performance accountability measures described in section 116(c) 	<ul style="list-style-type: none"> A. Partnership between WDC, IDOL and WIOA Partners; WDC will provide logistical support and framework. B. IDOL as Administrative Entity (AE) and contracts with ECIPTDA C. WIOA Advisory Committee & One-Stop Committee provide guidance; One Stop Operator implements D. IDOL as AE and One Stop Operator 	<ul style="list-style-type: none"> A. All partners will work to develop a service delivery process at local level, and a process at state level for data alignment. B. IDOL as AE will lead effort, incorporating One Stop Operator as necessary. C. WDC staff will provide leadership. D. One Stop Operator to coordinate, but partners will develop and deliver. One Stop Committee and WIOA Advisory Group will review strategies and assess performance.
3	Providing assistance to local areas as described in 106(b)(6) – redesignation assistance	N/A	
4	Operating a fiscal and management accountability system in accordance with section 116(i)	IDOL as AE	As AE and Fiscal Agent, IDOL provides the fiscal and accountability systems
5	Carrying out monitoring and oversight of activities carried out under this chapter and chapter 2	IDOL as AE	As AE, IDOL provides these services. WDC reviews process and outcomes at least once per year.
6	Disseminating:		IDOL provides these services through statewide staff. WDC would assist in sharing info.



CHAPTER V—EMPLOYMENT AND TRAINING
PART 679—STATEWIDE AND LOCAL



Performance Measures

		Title I Adult	Title I Dislocated	Title I Youth	Title II Adult Ed	Title III-WP	Title IV	SCSEP**
Employment 2nd Quarter	Target	81.4%	80.1%	75.0%	55.0%	65.7%	59.5%	25.5%
(Cohort Period: 1/1/2022 - 3/31/2022)	Q3	71.9%	81.3%	82.5%	NA	69.5%	64.8%	
(Cohort Period: 4/1/2021 - 3/31/2022)	Rolling 4	74.0%	80.6%	82.8%		69.1%	64.65%	
Employment 4th Quarter	Target	80.4%	81.0%	78.6%	40.0%	66.2%	57.8%	19.8%
(Cohort Period: 7/1/2021 - 9/30/2021)	Q3	80.9%	76.0%	81.7%	NA	68.4%	64.0%	
(Cohort Period: 10/1/2020 - 9/30/2021)	Rolling 4	73.9%	77.5%	80.8%		65.7%	62.55%	
Median Earnings 2nd Quarter	Target	\$ 7,025.00	\$ 8,016.00	\$ 4,350.00	\$ 4,500.00	\$ 6,175.00	\$ 4,400.00	\$ 2,047.00
(Cohort Period: 1/1/2022 - 3/31/2022)	Q3	\$ 5,190.00	\$ 9,084.00	\$ 6,520.00	NA	\$ 9,108.00	\$ 4,941.42	
(Cohort Period: 4/1/2021 - 3/31/2022)	Rolling 4	\$ 7,770.00	\$ 8,866.00	\$ 5,432.00		\$ 8,197.00	\$4,943.64	
Credential Attainment	Target	72.2%	72.0%	51.5%	35.0%	NA	42.8%	NA
(Cohort Period: 7/1/2021 - 9/30/2021)	Q3	65.2%	46.4%	40.7%	NA	NA	67.9%	NA
(Cohort Period: 10/1/2020 - 9/30/2021)	Rolling 4	49.4%	45.5%	39.7%			61.23%	
Measurable Skills Gain	Target	57.9%	60.4%	50.0%	40.0%	NA	55.1%	NA
(Cohort Period: 1/1/2023 - 3/31/2023)	Q3	29.6%	22.7%	41.5%	NA	NA	16.1%	NA
(Cohort Period: 4/1/2022 - 3/31/2023)	Rolling 4	56.2%	57.1%	65.4%			43.47%	

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WDC Grant Opportunities

The Workforce Development Council funds employer, industry sector, outreach, and innovation projects that increase the economic mobility of Idahoans, support growth of the economy, and develop Idaho's workforce pipeline.

- **Increase the economic mobility** of Idahoans through training that leads to wage gains and retention.
- **Provide timely assistance** to businesses while shifting focus to broader talent pipeline development strategies that serve multiple employers.
- **Support growth of the economy** by assisting employers with job creation and integration of technology, specifically through the development of skills in their existing and/or new employees.
- **Encourage replication of best practices** in talent pipeline development.
- **Provide a return on investment** to Idahoans as evidenced by increased wages, job creation, capital investment, retention of Idaho's workforce, credential attainment, and/or customer satisfaction (employer and trainee).
- **Promote innovation** in talent development.



WDC Grant Opportunities

Childcare Expansion Grants

- These grants are aimed at increasing the number of child care seats available to working families by targeting employers and/or child care providers willing to build new on-site or near-site child care facilities or expand existing facilities.
- Encourage and enable businesses and employer consortiums to create and develop on-site, or near-site child care centers or partner with local and regional child care services to increase available slots for an employer's employees (not at the expense of existing or available slots in the local area).
- Maximum of \$15,000 per child served is available to applicants to support the addition of new seats. - 50% minimum cash and/or in-kind match is required.



Idaho LAUNCH

Idaho Launch connects Idahoans to the skills employers have requested.

IDAHO LAUNCH

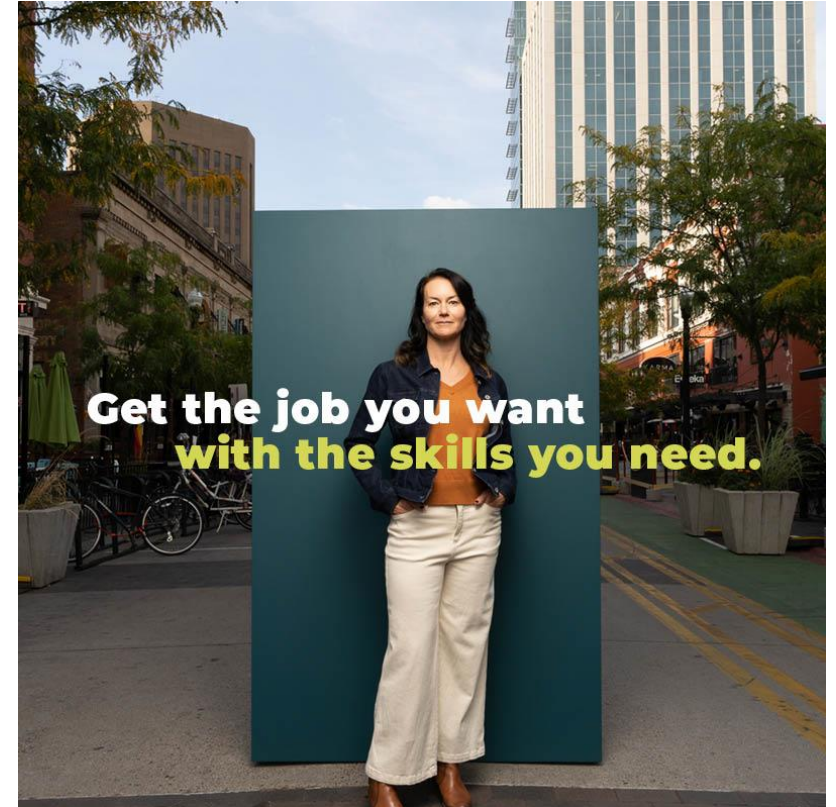
Cares Act
& State
Funds

ARPA
\$20 million
over 2 years

In-Demand
Careers
Fund
\$75 million
annually

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Idaho Talent Pipeline Management Initiative

Led by the Idaho Workforce Development Council, TPM® is designed to be a scalable, employer-led solution designed to close the skills gap in ways that generates shared value and a return on investment (ROI) for employers as well as learners, education and workforce providers, and the communities in which they reside.

Talent Pipeline Management® Framework



Registered Apprenticeship and Youth Apprenticeship Program

Youth Apprenticeship Readiness Grant

- Partnership with Idaho Business for Education
- Staff available statewide that can assist with the development of registered youth apprenticeship programs.



Educator Externship Program



Every summer, the STEM Action Center, in partnership with the Workforce Development Council, provides K-12 classroom teachers and college and career advisors the opportunity to work at an Idaho employer where they gain valuable experience in an industry beyond education, helping them better prepare students for the world of work.



wdc.idaho.gov