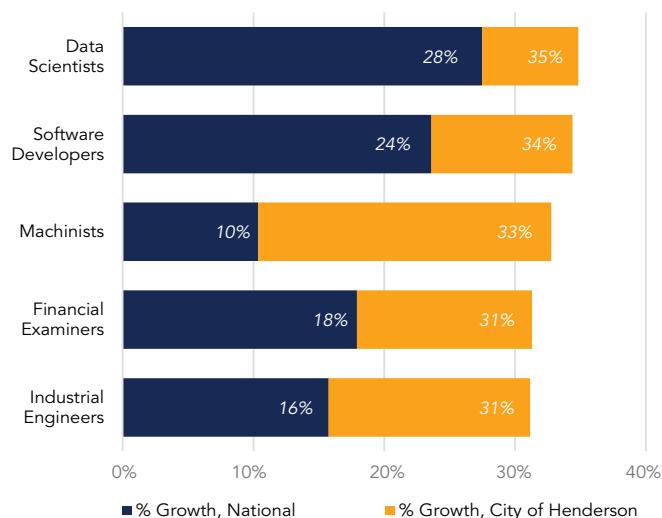


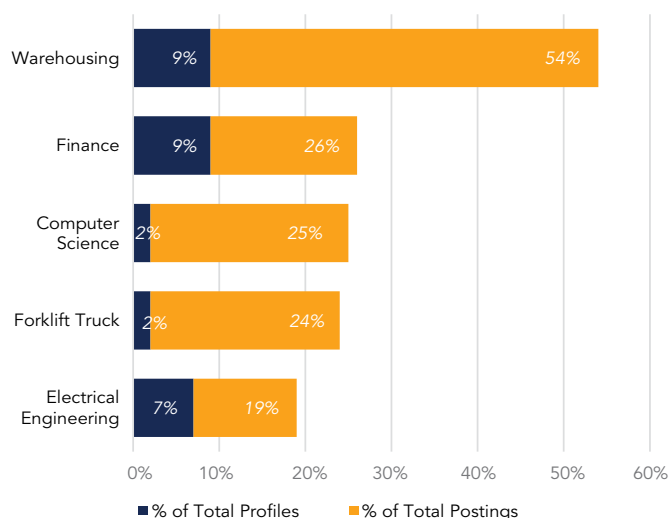
HENDERSON™ SKILLS GAP ANALYSIS

In 2024, the City of Henderson partnered with Hickey Global, a nationally recognized economic development consulting firm, to produce a continuation of the work in the City of Henderson's Target Industry Analysis that identifies the top occupations for growth and the coinciding gaps in skills. The Henderson Skills Gap Analysis is broken into four parts: Executive Summary, including key findings and strategic recommendations; Industry Growth Assessment, which verifies and projects growth in Henderson's target industries; Gap Analysis, which measures the gap between Henderson's projected growth and that of the U.S.; and Skills Index, which indexes the skills gap of targeted occupations.

Top 5 Occupations for Growth



Top 5 Gaps in Skills



STRATEGIC RECOMMENDATIONS

RECOMMENDATION	ACTION PLAN	RESPONSIBLE PARTIES
Career Pathway Development	Review progress of and build on established regional partner career pathway plans. Market career pathways to prospective local and out-of-market talent.	Regional education institutions, City of Henderson, Workforce Connections, LVGEA
Program Inventory	Compile and inventory existing programs that serve target industries and relevant skills. Disseminate to local businesses and prospective skill seekers.	Regional education institutions, City of Henderson, LVGEA
K-12 Career Awareness	Expand on the I Can Be Program by working with the Chamber to develop low-cost, replicable services for high school students. The City could foster a program that offers opportunities for educators to engage with local businesses through externships.	City of Henderson, Workforce Connections, Henderson Chamber of Commerce
STEM Talent Development	The City can explore and encourage the development of pilot programs with specific STEM demographic aims and intended outcomes.	Regional education institutions, local school districts, City of Henderson, Workforce Connections