



WINN

OFFICE OF WORKFORCE INNOVATION

ANNUAL REPORT

**Office of Workforce Innovation
1 State of Nevada Way
Las Vegas, NV 89119**

Letter from the Executive Director

I am honored to serve as the new Executive Director of the Office of Workforce Innovation (OWINN). Since my appointment seven months ago I have restructured the office and re-established our charge to be the convenor and coordinator needed for the facilitation of the workforce system. OWINN is the hub at the center of the workforce wheel, driving coordination amongst various workforce agencies, entities and stakeholders, and fostering collaboration.

Under the DETR umbrella with a new team and a new vision, OWINN is poised to bring forth initiatives in 2025 that align with Governor Lombardo's 3-year plan to address workforce barriers and deficiencies, establish pathways from education to workforce and expand access to alternative education opportunities for students. OWINN is also focused on working with business and economic development on workforce issues and facilitating cross-government workforce collaboration as we work to find and create innovative workforce solutions.

Looking ahead, OWINN will remain the driving force behind the workforce system, bringing together stakeholder consortium groups to advance workforce initiatives. We will host workforce summits, organize business and employer events to steer industry-recognized credentialing in the right direction, and continue fostering the communication and coordination necessary to ensure our state's workforce ecosystem is aligned, collaborative, and focused on advancing workforce development as a key priority for our state.

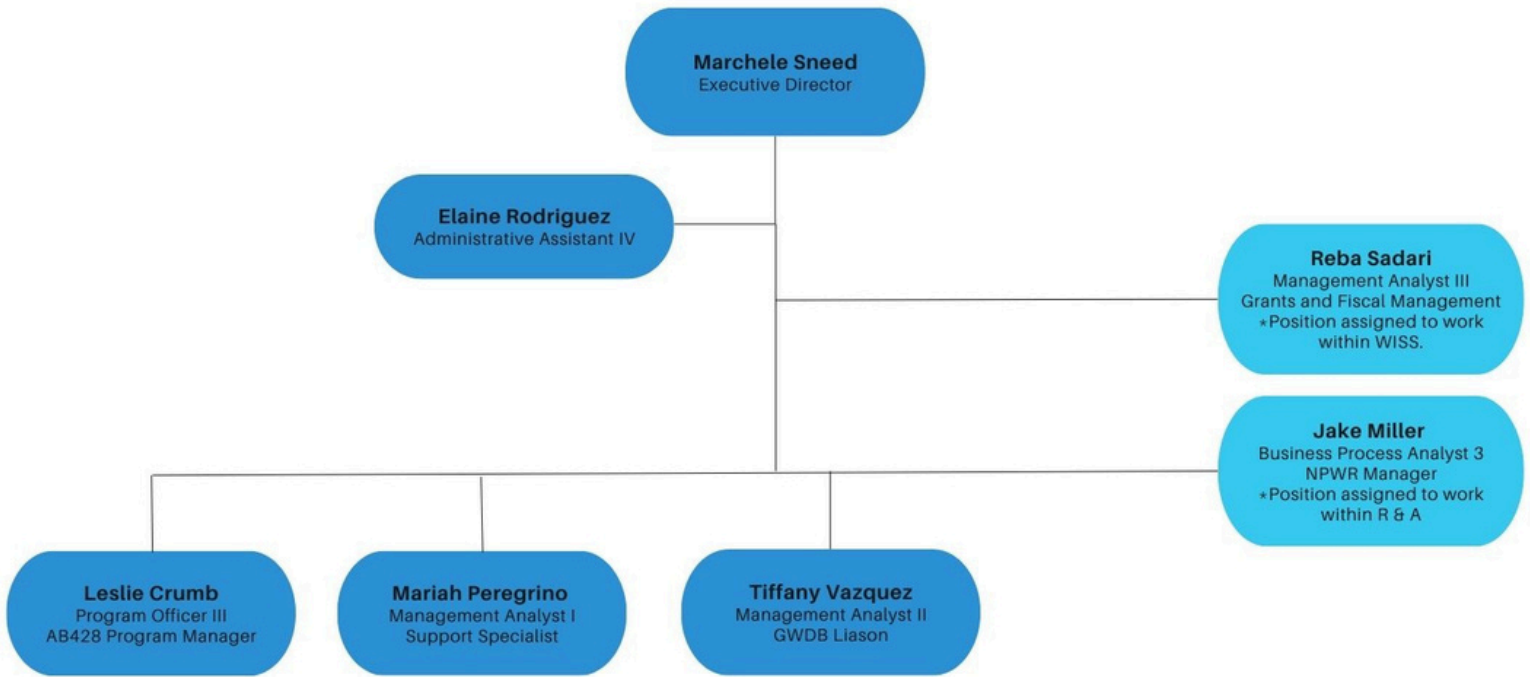
Sincerely,

Marchele Sneed

Executive Director

This report highlights the activities of the office from July 22, 2024, to March 1, 2025.

OFFICE OF WORKFORCE INNOVATION



OWINN has experienced an extreme makeover. The new Director hit the ground running conducting multiple interviews to fill 5 open positions. OWINN is now fully staffed with an all-new team. With a combined total of over 35 years of workforce experience between them this team is poised to have a huge impact.

Elaine Rodriguez – Prior to joining OWINN Elaine was a receptionist at LCB. Elaine started her career with the state at SNAMHS and has worked in various roles for the state for 15 years.

Mariah Peregrino - Prior to joining OWINN Mariah was the supervisor of the business support team at the Southern EmployNV Business Hub. She has worked in workforce development for the state for almost 7 years.

Tiffany Vazquez – Prior to joining OWINN Tiffany was the supervisor of the Southern EmployNV Business Services unit. She has over 11 years of workforce development experience and has worked for the state for over 12 years.

Leslie Crumb – Prior to joining OWINN Leslie was an Investigator II with the CCB. Leslie has a Master’s of Public Administration and Public Policy and is a Certified Contracts Manager.

Reba Sadari – Reba has worked for the state with DETR for over 18 years holding various positions in workforce. Prior to joining OWINN Reba was a Program Specialist II.

Jake Miller – Prior to joining OWINN Jake was Acting Transit Manager with NDOT. He has held various positions with the state for 6 years and is excited to bring his knowledge of federal grant administration, procurement, and project management to DETR.

Budget Overview

The Office of Workforce Innovation (OWINN) effectively manages a budget totaling \$28,491,946.36. Notably, 80% of these funds stem from competitive federal grant awards that OWINN successfully secured for the state. Among these grants, the top three contributions are as follows:

- The U.S. Department of Education SANDI Grant, amounting to \$13,818,299. This grant allocates 92% directly towards enhancing workforce training programs and covering tuition fees. The remaining 8% is designated for OWINN's operational expenses and personnel. SANDI-funded educational programs have trained over 1,960 individuals.
- The U.S. Department of Labor ANAA Grant, totaling \$4,500,000. Here, 90% of the grant is devoted to bolstering the talent pipeline to cater to employers' needs. The ANAA grant program has helped over 500 individuals update and/or gain new skills in a variety of occupations.
- The U.S. Department of Labor's H-1B grant, with a value of \$2,500,000. Remarkably, 93% of these funds are directed towards expanding healthcare access in rural Nevada through strategic workforce development initiatives. Before expiring in January 2025, this grant assisted 200 individuals.

In October 2024, OWINN received a new grant from the U.S. Department of Labor, H-1B Clean Energy Jobs Academy (aka Building Pathways) in the amount of \$1,998,841. Over 85% of these funds will be utilized to expand training for clean energy programs in Northern Nevada.

OWINN's operational budget is a subgrant derived from the federal Workforce Innovation and Opportunity Act (WIOA) funds allocated to Nevada. This allocation supports OWINN operational costs and expenses, including personnel, travel, NPWR, and managing the Governor's Workforce Development Board.



OWINN Activities and Accomplishments

Last year OWINN participated in multiple events that focused on celebrating our successes and emphasizing the need for more skills-based training initiatives. Director Sneed was delighted to attend and speak at the graduation ceremony for inmates at the Florence McClure Women's Correctional Center. This event highlighted students who completed college course work in Hospitality. The program was made possible by a nearly \$1.4 million grant directed to female inmates by Governor Lombardo and OWINN. Director Sneed also attended the inaugural Nevada Lithium Summit and was the moderator for the workforce panel titled Bridging the Workforce Development Gap: Solutions and Challenges. This dynamic panel discussion focused on challenges and solutions public and private entities face when training our future workforce. Attendees were able to gain valuable insights into addressing gaps in skills-based training in STEM-related careers.

On Wednesday April 9, 2025, OWINN will host Workforce Day at the Legislature! The idea came about during a Governor's Workforce Development Board (GWDB) meeting in August when GWDB member Assemblywoman Tracy Brown-May recommended that hosting a workforce day during the legislative session would be a way to increase awareness to the public workforce system. She expressed workforce is always a key concern among her fellow legislators and always a topic relevant to their constituents. Workforce Day at the Legislature will provide an opportunity for partners to come together, inform legislators and constituents about the Nevada workforce system and share how we all make an impact.

OWINN has transitioned out of the programmatic/grantee unit that it became over the last few years. We will continue to manage our current grants and bring them to a close. OWINN will not be the grantee and/or co-grantee on any future federal grants but rather the convenor, the facilitator and the coordinator of workforce activities that braid funding, resources and efforts across Nevada's workforce system, to ensure our workforce entities are aligned and working together to move our state's workforce initiatives forward. Initiatives that will significantly strengthen our infrastructure for workforce training and help bolster diverse career pathway opportunities.

OWINN is also in front of ensuring businesses have a bird's eye view of the state of our workforce and that Nevadans have the information they need to make informed decisions about their career. We are now working closely with the Department of Employment Training and Rehabilitation (DETR) Research & Analysis Division to administer the states longitudinal data system – NPWR. We are also working with the Governor's Office of Economic Development (GOED) to update the states In Demand Occupations List and create an interactive user-friendly and visually appealing dashboard on our website. OWINN is also working with the Nevada Department of Education (NDE) and Nevada System of Higher Education (NSHE) to re-establish processes and update our Industry Recognized Credentials List which will also be displayed in an interactive dashboard on our website. OWINN recognizes that the changing labor market requires more individuals to attain industry recognized credentials in order to be successful in the workplace. Nevada's students have the option of pursuing industry recognized credentials through their schools or state recognized Career and Technical Education programs of study.

In January OWINN was asked to be a part of the Leadership Team for the NGA Service to Careers Policy Academy after assisting Nevada Volunteers with documentation to support Service to Career Pathways Grant submission. This academy will run until the end of the year. The sessions will offer a great opportunity for Nevada to learn from the best practices in other states and strengthen collaboration on service-to-career pathways across our communities. It will be a pleasure to work on this collaborative effort with a goal of implementing service to career pathway policy for Nevada and advancing Governor Lombardo's strategic priorities in education and workforce development, economic growth, and health and wellness.



The Nevada P-20 Workforce Research Data System (NPWR) is a powerful research tool that provides Nevadans with unparalleled access to the knowledge needed to understand the trends shaping our state and provide data-driven policy solutions to build Nevada’s future. Using state-of-the-art technology and best-in-class security, NPWR is designed to inform education and workforce policies and initiatives across Nevada.

NPWR is a statewide collaboration made up of the following Nevada data partner agencies:

- Department of Education
- System of Higher Education
- Department of Employment, Training and Rehabilitation
- Department of Veteran Services
- Department of Corrections
- Department of Motor Vehicles
- Department of Business and Industry, Apprenticeship
- Department of Health and Human Services, Division of child and Family services

The NPWR Advisory Committee is comprised of members from the data partner agencies. The committee was established to support and advise in the operation and direction of the statewide longitudinal system, and to work closely with DBDriven, the information technology service provider for NPWR. DBDriven acts as an extension of OWINN to work with current partners on reporting requirements, and to inform potential new partners on the capabilities and services that NPWR can provide to an organization. The DBDriven team is made up of eight enthusiastic, highly skilled software designers whose efforts are invaluable to the program.

2024 saw some exciting and encouraging growth of the NPWR program. The system itself saw a usage increase of 26% compared to the previous year. In December 2024, a second round of research grants totaling \$250,000 was awarded for six research projects to take place in 2025. It is encouraging to note that all the projects for 2025 are being conducted by researchers who’ve already used the system. This proves that NPWR is useful, reliable, and has the capability to produce consistent results. The purpose of the grant awards is to encourage and proliferate use of the system by researchers. Awardees can use the data to conduct their own research, while at the same time allowing evaluation of the usefulness, convenience, and reliability of the NPWR system. When a research project produces significant results, success is shared amongst the workforce and education communities to demonstrate proof of NPWR’s usefulness.

Research projects completed in 2024 produced robust reports on a variety of topics designed to answer the most challenging questions facing Nevada’s education and workforce spheres. One research team that received grant funding in 2024, UNLV Associate Professor Frederick Ngo and Assistant Professor Kenyon Whitman, were able to leverage their NPWR grant project into a much more substantial project. These researchers were awarded a five-year, \$1.2 million research grant from the Institute of Education Sciences. This funding will go toward expanding their examination of the implementation of Nevada’s Corequisite Reform, which allows students to enroll directly in college-level math and English courses with corequisite support instead of prerequisite coursework. The team will continue to use NPWR to this end, examining the effects of the policy on learning, college outcomes, and post-graduation earnings. The following outlines the research grant awarded projects for 2025.

The 2025 Workforce and Economic Development Research Grants

- **The College of Business; University of Nevada, Reno:** Assessing Workforce Availability and Associated Skill Sets Needed to Close Gaps in the Value Network and Supply Chain of Nevada’s Advanced Manufacturing Industry Sector will seek to determine specific workforce development needs associated with identified gaps in the value network and supply chain of Nevada’s Advanced Manufacturing industry sector using NPWR data to guide future workforce development efforts and targeted business creation, attraction, retention, and expansion strategies.
- **Workforce Connections, Southern Nevada’s Local Workforce Development Board:** The Challenges Facing the Male Workforce in Nevada and What to Do About It will identify the unique workforce challenges faced by males in Nevada, including those belonging to racial minorities and from low-income households, and what steps could the state take to address them.
- **Brookings Mountain West:** Preparing Nevada’s Future Health & Education Workforce: An Analysis of the K-12 and Higher Education Pipeline will explore the pipeline of future health and education workers – those graduating with focused career and technical education training and those earning relevant postsecondary credentials.

2025 Education Research Grants

- **Clark County Education Association:** Examining the Influential Role of School Assignment on Nevada’s Workforce will further examine the role and influence of school assignment (e.g., Magnet Schools, Career and Technical Education programs) on Nevada’s Workforce, and then offer policy recommendations that will strengthen the high school to career pipeline for Nevada’s most-in demand occupations.
- **University of Nevada, Las Vegas:** The Impact of Nevada Career and Technical Education Programs on College Participation and Workforce Outcomes will do a comprehensive study of the impact of CTE programs on academic and workforce outcomes for Nevada students.
- **Center for Migration, Demography and Population Studies at the University of Nevada, Las Vegas:** Strategic Adaptations to the Enrollment Cliff: Exploring the Feasibility of Expanding Online Education, Targeted Student Recruitment, and Revising Degree Offerings to Address Declining Enrollments and Align with Industry Needs will study how Nevada’s universities can leverage existing demographic and educational data to mitigate the impacts of the approaching higher education enrollment cliff, and find strategies that can be implemented to sustain enrollment levels and ensure financial stability.

Another NPWR accomplishment in 2024 was the second annual NPWR Research Forums held at UNR on December 3, 2024, and at UNLV on December 10, 2024. Recipients of the 2024 NPWR research grants were invited to present their findings using the NPWR data and policy recommendations to both improve NPWR’s functionality and promote public policy decisions. Presentation topics from the 2024 grantees included Gaps in the Value Network and Supply Chain of Nevada’s Healthcare Industry, Strengthening Nevada’s P-20 Teacher Pipeline, AI-Enhanced Education, Care Workers in Nevada, and Fiscal Benefits of Connecting Disconnected Youth in Nevada.

Finally, more Nevada agencies are moving data into the NPWR system. Throughout 2024, NPWR was able to make an agreement with the Department of Business and Industry, the Department of Veteran Services, and the Department of Corrections. Moving into 2025, it is the goal of the NPWR program to onboard data from these agencies. This new data will serve both to enrich the accuracy of existing data through the secure matching process, and to provide potential researchers with more information from other sectors of life in Nevada. This will help create a robust web of data sets and allow unprecedented analysis of the trends shaping Nevada's education and workforce outcomes.

At the end of each year, OWINN submits a report to the Legislative Council Bureau with the most current data and reports produced by the Nevada P-20 to Workforce Research Data System (NPWR). This report is an opportunity for OWINN to showcase new data and accompanying visualizations that are added to the NPWR website as additional data-sharing partners are onboarded into the system.

Governors’ Workforce Development Board

The Governor’s Workforce Development Board (GWDB) is codified by NRS 232.935 and is administered by OWINN. GWDB serves as the primary voice for citizens interested and engaged in workforce development activities and outcomes for the state. The GWDB is responsible for examining the statewide workforce development system, creating the Workforce Innovation and Opportunity Act (WIOA) State Plan, recommending workforce development initiatives and policy improvements to OWINN. The GWDB has three subcommittees focused on creating a unified state plan and eliminating barriers to employment. The committees are listed below.

Barriers & Underserved Populations Subcommittee

- Responsible for identifying barriers to employment and economic mobility that Nevadans face and develop strategies and plans to eliminate or mitigate these barriers and also support the use of career pathway programs.
- The Subcommittee will focus on disconnected youth, barriers of mental health and populations with historically high unemployment rates (includes 16–24-year-old African American males in Southern Nevada, Latino males in Northern Nevada, single mothers statewide, people with disabilities statewide, and rural Nevada’s workforce).

Strategic Planning Subcommittee

- Responsible for advising and assisting in the alignment of the WIOA state plan, Perkins plan and local plans. Also leading the effort for the WIOA state plan submission and modification, in addition to development of the GWDB Strategic Plan.

Childcare Subcommittee

- Responsible for examining the intersection of the availability and affordability of quality childcare and labor force participation.

From November 2024 to March 2025 there were 16 new or reappointed members to the board. In December 2024 a new Chair, Don Soderberg was appointed to the GWDB. With the appointment of a new Chair and many new board members, the GWDB has been refocused and re-energized. A new subcommittee has been formed to ensure the board is focused on economic development and business needs. The new subcommittee is listed below.

Employer Engagement & Economic Development Subcommittee

- Responsible for exploring methods and strategies for outreach to Nevada employers and integrating employer needs within the Nevada public workforce system.
- Aim to foster collaboration between local businesses and organizations focused on economic development and workforce development.
- Provides guidance and input to ensure that workforce initiatives align with the needs of employers and promote economic growth.
- This subcommittee will advise the Board on the status of the State’s economic development efforts and how the Nevada workforce system can assist in these efforts.

Each committee will be required to present a report to the board at the end of the year. The industry sector councils are currently being managed by our two Local Workforce Development Boards (LWDB). Below is a summary of each region’s Industry Sector Partnership (ISP) activities. The summaries were submitted by the LWDBs.

NevadaWorks – Northern Local Workforce Development Board ISP

Nevadaworks continues to strengthen workforce development efforts through its Industry Sector Partnership meetings, which are held quarterly to engage stakeholders across all 13 counties in Northern Nevada. In 2024, Nevadaworks organized sixteen meetings—four each for the Technology, Healthcare, Logistics, and Manufacturing sectors—providing a platform for employers, educators, and workforce partners to address industry needs and workforce challenges. Meetings were hosted in both Elko and Reno, with options for in-person or virtual participation to ensure accessibility for both rural and urban partners. The meetings saw strong employer participation, with over 85 company representatives engaging in discussions on workforce needs, training opportunities, and regional labor market trends.

Workforce Connections -Southern Local Workforce Development Board ISP

In 2024, Southern Nevada’s Industry Sector Partnerships (ISPs) continued to drive impactful collaboration between employers, educators, and workforce development partners. With over 114 new employers joining the ISPs, industry leaders played an active role in shaping the region’s talent pipeline, bringing total employer participation to an all-time high. Workforce Connections facilitated eight major industry convenings, ensuring that employer feedback directly informed workforce strategies. These discussions led to expanded skill-acquisition opportunities, including student internships, employer mentorship programs, and teacher externships, all designed to align training programs with industry needs.

Additionally, the ISPs hosted nine career/job fairs, connecting employers with talent in high-demand sectors such as Healthcare Services, Manufacturing, and Information Technologies. These efforts were backed by \$800,000 in new Workforce Innovation and Opportunity Act (WIOA) funding and \$1.8 million in non-WIOA resources. This investment directly assisted 89 ISP employers with hiring, training, and retention efforts, further strengthening the workforce ecosystem.

Early 2025 has already built upon this momentum through continued industry convenings and expanded career engagement efforts. With a focus on scaling employer participation, ISPs are deepening partnerships with schools, education facilities, and career hub locations to provide career panels, job shadowing opportunities, and structured pathways to employment. Strategically mapping ISP employers to these key locations for partnership helps reduce barriers such as transportation challenges for students. Workforce Connections is also strengthening career alignment through workforce hubs and connections to Nevada Pathways.

Events like the Student Showcase and the Senior Workforce Workshop have provided students with direct access to employers, ensuring a smoother transition into the workforce. The 125 student-employer interaction activities in 2024, including school site visits and employer-hosted tours, reflect the growing emphasis on hands-on career exploration. In 2025, ISPs aim to expand these efforts by increasing the number of student internships and employer mentorships, further embedding real-world experience into career pathways.

As ISPs progress, they remain committed to strengthening the talent pipeline, enhancing workforce quality, and fostering sustainable economic growth through employer-led initiatives. With continued investment in workforce solutions and a focus on expanding employer engagement, Southern Nevada's ISPs are well-positioned to drive long-term impact in the region's labor market.

CAREER PATHWAYS – AB 428

In the last six months, OWINN has been actively striving to implement the provisions specified in Assembly Bill 428 (AB428) and has made some great strides and advancements despite being faced with the lack of funding allocated to support this initiative. At the end of October 2024, a Program Officer 3 was hired to administer, monitor and manage this initiative along with a Management Analyst 1 who was hired in January 2025. The bill calls for OWINN to identify three priority sectors. In addition to education OWINN identified healthcare, and clean energy/manufacturing as the states priority sectors.

Currently, there are over 3,000 unfilled teaching positions in the state. NDE has identified the state as having the most significant teacher shortage in the nation. This issue is alarming, prompting the introduction of AB428, which aims to boost the number of students pursuing teaching careers. The healthcare sector also warrants immediate attention. The significant deficit of healthcare providers is a pressing issue for Nevada. Currently, just over 51% of students who finish their graduate medical education (GME) choose to stay in the state to practice. The limited availability of residency positions has led to a scenario where medical students receive their education in Nevada but must relocate to other states for their residency training. Approximately 40% of those who complete their medical education at UNLV remain in the state to practice medicine after their residency. This situation has resulted in a growing shortage of healthcare professionals, which is expected to increase each year. Projections indicate that Nevada will add 37,611 jobs from 2020 to 2030, with the total number of healthcare positions anticipated to reach 171,530 by 2030. Additionally, with the ongoing lithium mining activities in the northern region of the state (Lithium Loop), the demand for skilled workers in the clean energy sector could double or even triple over the next five years. These roles will be vital in positioning Nevada as a leader in the national lithium market.

Despite having no funding allocated for the implementation of AB428, our team has successfully accomplished the following tasks by reallocating resources from other areas. In January OWINN issued a request for proposal

(RFP) totaling \$75,000 (three awards of \$25,000.00). This funding will be used for enhancing existing career pathway programs (advertising, marketing, printing, technological enhancements, software, website development and program development). The funding was distributed among the top three proposal responders that operate career pathway programs in Nevada. The following organizations received awards.

- Junior Docs is the DBA for Get Up & Thrive. LLC, which engages with children as young as kindergarten to help them explore potential career paths in the STEM (Science, Technology, Engineering, and Math) fields. These roles are particularly advantageous for Nevada, especially given the ongoing efforts to expand employment opportunities in the clean energy sector for Northern Nevada.
- HomeGrown - Silver State Education Foundation, a program that was first launched by the city of North Las Vegas. The HomeGrown program provides a pathway for students aspiring to enter the teaching profession, allowing them to earn college credits at no cost while still in high school. By the time they graduate, some students may have accumulated enough credits to obtain an associate's degree, thereby contributing to the effort to increase the number of educators in the state, which is essential for enhancing educational outcomes.
- Aspire- Roseman University. This group addresses a critical issue identified by AB428 in the healthcare sector. Aspire engages with children as young as kindergarten, using enjoyable activities like building Legos to help them explore their interest in pursuing a career in medicine.

In February 2025 OWINN awarded \$90,000 to UNLV for stipends supporting university students in work-based learning. UNLV will facilitate short-term, project-based internships in education. 25 students were chosen for this internship program with fully funded stipends (\$15 per hour for 20 hours per week over 12 weeks). These stipends will provide students with funding, so they are able to participate in the internship/ work-based learning opportunities to continue their education pathway and professional development without needing additional part-time employment. By integrating these high-impact internships, UNLV can enhance work-based learning for students to expand and optimize their educational experience. In 2025 OWINN will continue to expand opportunities for internships across high schools and college/universities in hopes of connecting over 100 students to work based learning opportunities in the 3 priority sectors we've identified.

In October 2024 OWINN received a new grant from the U.S. Department of Labor, H-1B Clean Energy Jobs Academy (aka Building Pathways) in the amount of \$1,998,841. These funds will be utilized to expand training for clean energy programs in Northern Nevada. DETR also awarded over \$465,00 to the Nevada AHEC Program to help address Nevada's health care workforce shortages through programs starting as early as K-12. OWINN is currently working to establish internships and work-based learning opportunities in healthcare.

Furthermore, OWINN has re-established a career pathway programs website (formerly lifeworksNV.org). The new website is called careerpaths.nv.gov and will be a career pathway and work-based learning hub for in- and out-of-school youth and all young adults in Nevada. The website has been transitioned over and is now hosted on our own DETR network. Our team is currently working on updates to make it more accessible and engaging for younger students, starting from elementary school, to help them identify potential career paths based on their interests. We plan to showcase various pathways that align with students' interests, guiding them toward suitable career options. When the updates are completed, we will begin marketing the relaunch of this website, working closely with NDE, and collaborating with workforce entities to ensure the relaunch is a success, connecting this information to thousands of disconnected youth across our state.

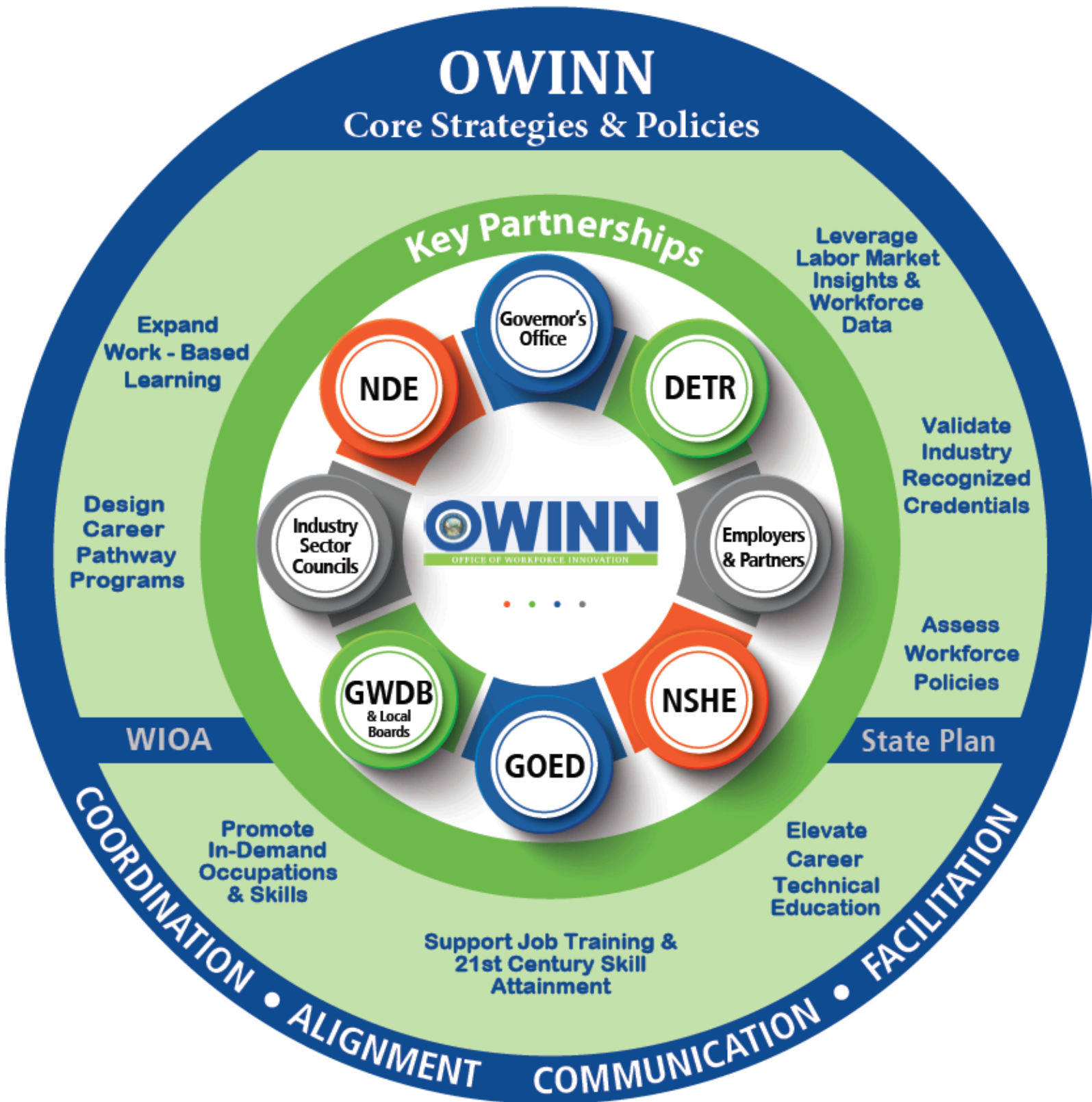
RECOMMENDATIONS

Below you will find several important recommendations. We believe implementation of these recommendations should be our primary focus in order to help drive economic growth and success in the coming years.

1. **Invest in Skills Training and Education:** Prioritize funding for programs that offer training in high demand fields such as education, healthcare, clean energy and advanced manufacturing. Expanding access to affordable training programs will enable individuals to acquire the expertise required for sustainable career paths.
2. **Expand Work-Based Learning Opportunities:** Invest in apprenticeship programs, internships and other work-based learning opportunities that provide hands-on experience, mentorship, college credits and the chance to earn while learning. These initiatives can help bridge the skills gap and prepare workers for long-term, sustainable careers.
3. **Enhance Career Pathways:** Establish career pathway programs that allow workers to progress within their fields. Develop programs that help workers transition between industries, with a focus on upskilling and reskilling to match the needs of emerging sectors and high demand jobs.
4. **Strengthen Employer Partnerships:** Foster closer collaboration between employers, training providers, and educational institutions. Encourage businesses to actively participate in shaping curricula, apprenticeships, internships, and on-the-job training programs to ensure alignment between workforce goals and business industry needs.
5. **Address Healthcare Workforce Shortages:** Expand graduate medical education, training and residency programs. Expand internship opportunities, reimbursement programs and incentivize Nevada residency upon program completion.
6. **Foster Collaboration Across State and Local Agencies:** Strengthen coordination between local, state, and federal agencies involved in workforce development to ensure consistency in policies, funding, and support services. Create a unified approach to address workforce challenges and opportunities across regions.

By implementing these recommendations, we can build a more resilient and skilled workforce, positioning individuals for long-term success while driving economic growth and innovation.

In conclusion, as we reflect on the progress made this year, we are reminded that the strength of our workforce lies in the dedication, resilience, and collaboration of every individual and organization involved. Together, we can overcome challenges, embrace new opportunities, and build a foundation for a brighter future. As we move forward, OWINN remains committed to empowering our workforce, fostering innovation, and ensuring that everyone has the skills and support needed to thrive in an ever-evolving economy. The work we do today shapes the opportunities of tomorrow, and with continued collaboration and determination, we will continue to build a workforce that drives success, growth, and prosperity for all.





OFFICE OF WORKFORCE INNOVATION

A Skilled and Diverse Workforce Strengthens All Nevadans



Vision

Nevada - home to innovation, new technologies, and an educated, skilled, diverse and aligned workforce within a vibrant and sustainable economy.

Mission

OWINN helps drive a skilled, diverse, and aligned workforce in the state of Nevada by promoting collaboration and cooperation amongst core entities focused on workforce development.

Outcomes

1. Prepare all K-12 students for college and career success
2. Increase Nevadans with postsecondary degrees and credentials
3. Increase employment outcomes in training and credentialing programs

NDE - Nevada Department of Education

NSHE - Nevada System of Higher Education

GOED - Governor's Office of Economic Development

DETR - Department of Employment, Training and Rehabilitation

GWDB - Governor's Workforce Development Board

WIOA - Workforce Innovation and Opportunity Act

Office of Workforce Innovation

1 State of Nevada Way

Las Vegas, NV 89119

702-486-8080

owinn-general@detr.nv.gov

www.gowinn.nv.gov

The Nevada Office of Workforce Innovation (OWINN), was created via Executive Order in 2016, codified into state statute in 2017 and moved under the administrative umbrella of DETR in July 2021. OWINN works to support Nevada's workforce by providing leadership in assessing workforce policies, developing innovative ideas to strengthen the workforce system, promoting work-based learning, leveraging labor-market and workforce data, validating industry-recognized credentials, and developing career pathways.