



Governor's Workforce Development Board: Barriers  
and Underserved Populations Subcommittee-  
Native American Population  
July 23<sup>rd</sup>, 2025.

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#### Nevadaworks: Tribal Engagement and Indian Workforce Development Council.

- 2023: Nevadaworks conducted a full-month initial engagement road trip under the Good Jobs Northern Nevada grant initiative.
- 2024: Development of an Indian Workforce Development Council and a five-year strategic American Indian Strategic Workforce Development Plan.
- Consistent and long-term engagement with all Tribes to identify best practices and begin to align Tribal workforce initiatives with the Local Workforce Development Board systems and partners.

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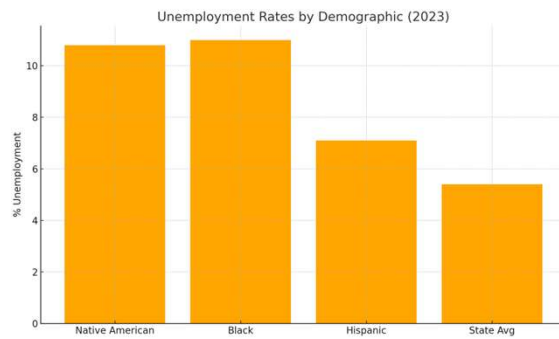
## Key Gaps Identified

- Lack of Tribal-specific data.
- Limited recognition of unique barriers (transportation, broadband, childcare).
- No integration with existing Tribal workforce initiatives.
- Training and education not accessible on Tribal lands.
- Entrepreneurship and Tribal enterprises overlooked.



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Unemployment Rates by Demographic (2023)  
Source: DETR "Current Release" Demographic Report (April 2025)



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### Gap 1 – Lack of Tribal Data

- Lack of disaggregated data for Tribes in Nevada.

- No regional insights on workforce participation or labor market engagement.

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### Gap 2 – Unique Barriers

- Limited broadband, transit, employment opportunities, and childcare access on reservations.

- No alignment with Tribal workforce initiatives with state and federal initiatives.

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### Gap 3 – Education & Training

- No modular certifications or ABE program support on Tribal lands.

- Missed opportunities for culturally responsive learning.

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### Gap 4 – Tribal Enterprises

- Entrepreneurship and microenterprise support absent.

- Tribal businesses not engaged in OJT or apprenticeships.

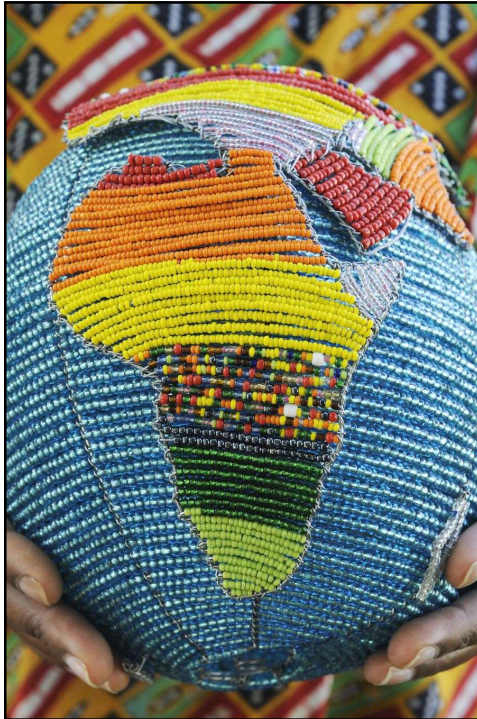
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## Gap 5 – KPIs

- No metrics to track enrollment, certifications, or placements for Tribal workers.

- Without KPIs, equity progress cannot be measured.

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## Recommended Actions for GWDB

- - Approve inclusion of Tribal metrics and strategies in state plan.
- - Integrate Tribal Career Navigator into GWDB committees.
- - Allocate targeted funding for training on Tribal lands.

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# Thank You



**\*\*Questions?\*\***



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